

TAKING EFFECTIVE ACTION FOR POSITIVE OUTCOMES

Working for all brigades—volunteer,
career, urban, rural and industrial

The strong united voice of all brigades

Two key roles of the UFBA are to provide **effective advocacy** and **support services** for all member brigades.

We are making sure the NZFSC, NZFS and FENZ Transition Team listen to UFBA/FRFANZ as the strong, united voice of all brigades—**career, volunteer, urban, rural and industrial**.

The UFBA Board (in particular, Director Bill Butzbach), management and members are supporting transition projects relevant to our members.

We are now working hard at a fast pace as Day One for FENZ on 1 July is less than four months away.

Our current work with FENZ

UFBA/FRFANZ are working with FENZ on behalf of all our firefighters on:

- Co-designing the approach to developing a volunteer strategy
- Co-designing the new relationship volunteers may have with FENZ
- Co-designing future advocacy and support services
- Dispute resolution model
- Funding new support for volunteers
- Assisting in the design of Local Advisory Committees
- Co-designing the new safety, health and wellbeing systems.

FENZ Volunteer Co-Design Reference Group

The FENZ Transition Team asked the UFBA for assistance with forming a group of volunteers (VCRG) which will provide input and feedback on various co-design projects.

We consulted with expert members including the **UFBA Advocacy Reference Panel** and many **UFBA Leadership & Governance Workshop graduates** and were delighted with the response—58% of the accepted applicants for the VCRG are Leadership & Governance Workshop graduates.

FENZ Chief Executive role

For some considerable time the UFBA has pushed hard for the position of Chief Executive to be **separate from any other leadership roles in the fire service**.

We believe this is very important to successfully bringing together so many different groups into a unified fire and emergency services organisation—**career, volunteer, rural, urban, and industrial brigades**.

We are pleased the current NZFSC has already confirmed this action. The current temporary positions of National Commander (Urban) and National Fire Manager (Rural) are very different from the previous national manager roles. They are now responsible for setting the strategic direction of operations and have operational line management authority.

The UFBA believes this may bring a better balance to decision making within the leadership team than in the past.

