

## Governance of the UFBA

UFBA was established expressly to represent and promote the interests of member brigades and fire forces. To provide effective governance of our advocacy organisation, the UFBA Board as a whole needs the wide range of skills and attributes summarised in this chart. However, a candidate does not need to have every skill or experience detailed as the UFBA will provide newly elected Directors with effective leadership and governance development. They will also gain valuable experience through working with current Directors.

## Knowledge of the UFBA

- Understands who we are and what we do
- Understands who our members and other stakeholders are
- Committed to our Vision and Strategic Plan
- Proactively displays the values of the UFBA

## Personal Attributes

- Self confidence
- Deductive reasoning
- Conceptual thinking
- Independent thinking
- Objectivity
- Communicator
- Persuasive
- Inspirational
- Team focused
- Consensus builder
- Engaging
- Time to commit
- Receptive to new ideas
- Good judgment



## General Skills

- Commitment to best practice governance
- Experience/knowledge of the fire and emergency services sector
- Experience in strategic planning
- Ability to enhance team culture and manage change
- Shows commitment to the community

## Technical Skills

Experience/knowledge/skills in:

- Finance
- Complying with the law
- Managing risk
- Health & Safety
- Human Resources
- Fulfilling duties