



# Your guide to **SECTOR SUPPLIERS**

Discover providers of sector-related equipment and services for your brigade's needs. This exclusive brochure has been developed in response to Covid-19, with the support of our annual exhibitors at UFBA Conference.



## **Businesses supporting brigades. Brigades supporting businesses.**

Each year the UFBA run a popular conference bringing together, from across New Zealand, over 500 firefighters, guest speakers, sector leaders and representatives from companies providing goods and services to the sector.

This year due to Covid-19 we had to cancel our in-person event. This meant you, our members, were not able to meet, discuss and enjoy demonstrations from the 25+ providers and suppliers who make up the annual exhibition.

This brochure offers you the chance to connect with those businesses. It's been a tough year for all businesses, so when you need equipment and services for your brigade - consider how these companies may be able to help.

Thank you to all the businesses who continue to support the UFBA's charitable purpose through involvement at our conference and inclusion in this brochure.

## **Sector partners finding solutions for community resilience**

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Provided to all member brigades October 2020 by the United Fire Brigades' Association (UFBA),  
86 Main Rd, Tawa, Wellington. 5028. PO Box 56079. [www.ufba.org.nz](http://www.ufba.org.nz) • 04 237 0265

# There are so many ways to benefit from your UFBA membership...

## SECTOR ADVOCACY

We represent the interests of all members, shaping the sector, through our Membership Advisory Panel (MAP), working party reps and submissions.



## SERVICE HONOURS RECOGNITION

We provide time-honoured medals and certificates recognising your service to your community.



## XERO IN BRIGADES

We can help you integrate more robust and easy to use book keeping into your brigade.



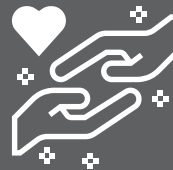
## ADVOCACY AND SUPPORT SERVICES

If you ever experience conflict, disputes or need to raise complaints, we can be there by your side. Don't suffer in silence.



## UFBA BENEVOLENT FUND

You can apply to a special grant for some financial support if you ever find yourself in dire need.



## ANNUAL CONFERENCE

Network and learn with hundreds of other brigade members from across NZ. Represent your brigade as a delegate or come along as an observer.



## ACCIDENT ASSURANCE SCHEME

Had an accident while training or on duty? We can help you top up the 20% not covered by ACC.



## DEVELOPMENT WORKSHOPS

Leadership, Psychological Wellbeing, Secretaries and Treasurers workshops - gain personal and professional development through our FREE workshops in person and online.



## PATHWAYS PROJECT

Engage with youth through our Taitamariki and Gateway schemes, that help you ensure the next generation are prepared and able to join your brigade.



....plus Waterways, Firefighter Combat®, Road Crash Rescue and Drivers Challenges

Complete our suite of events for maximum upskilling and team building.

## Get involved further.

Register for news and updates at [www.ufba.org.nz](http://www.ufba.org.nz)

Join our Brigade Reps group by emailing [membershipsupport@ufba.org.nz](mailto:membershipsupport@ufba.org.nz)

For further information call us on 0508 832 269 / 04 237 0265



/unitedfirebrigades



/ufba.nz

# BÖRGER®

EXCELLENCE – MADE TO LAST

## WE DELIVER SOLUTIONS.

Firefighting, flood-relief, emergency decanting & spill response at accident sites, and overloaded sewerage systems – high performance mobile pumps are essential equipment.

Börger pumps offer compact space saving design, self-priming capability, and numerous drive options including petrol, diesel, electric or hydraulic power.

Configured for your needs, our New Zealand based agent will design and specify Börger's equipment for your specific needs, everything from hand cart to turn-key truck, trailer, or containerized pumping systems.

OTHERS TALK.  
WE DO IT.



 **PumpSystems** **0800 609 060**  
[WWW.PUMPSYSTEMS.CO.NZ](http://WWW.PUMPSYSTEMS.CO.NZ)

 **Authorised Börger Agent**



**Training video!**

Visit our channel: [atsourceextraction](https://www.youtube.com/channel/atsourceextraction)

atsource

0800 ATSOURCE

[service@atsource.co.nz](mailto:service@atsource.co.nz)

[atsource.co.nz](https://www.atsource.co.nz)



# NATIONWIDE SERVICE AND SUPPORT

**All dust and fume extraction & carcinogen management in the station**

Any issues or queries, contact your Property Coordinator or contact us directly.

Partnered with:

**Nederman**

Sole NZ authorised  
Nederman Gold Partner



## Forest Protection Services

- Fire Response
- Control burning
- Hot spot Detection
- Thermal IR Surveys
- Geospatial Services
- Fire Risk Modelling



## One of the 'Volunteers' in these pictures has an advantage...

Our Rescue Dummies will not;

- ✓ Complain
- ✓ Tire
- ✓ Break (within reason!)
- ✓ Stop working at temperatures approaching 160°C
- ✓ Get too cold
- ✓ Be late for work
- ✓ Get hungry
- ✓ Require a mask (or social distancing)
- ✓ Mind being buried or thrown out of windows
- ✓ Object to working with HAZMAT
- ✓ Complain about working conditions
- ✓ File for Compo
- ✓ Lose a limb
- ✓ Seek legal representation



What they will do is enhance your training and enable you to train in scenarios that are otherwise impossible with live 'volunteers'.

We have 11 categories of Rescue Dummy, and 49 variants. Please contact us to help you find the right one for your training.

**LifeTec**<sup>®</sup>  
Rescue Training Dummies



[www.lifetec.com.au](http://www.lifetec.com.au)



[info@lifetec.com.au](mailto:info@lifetec.com.au)



+61 (0)2 9979 7079



## Chubb New Zealand is a name many of you will be familiar with through our long association with UFBA & FENZ.

As part of a global company that has been a market leader providing Life Safety systems and products for over 200 years, we understand the significant role your members play in keeping our families, properties and communities safe from harm and are proud to continue to be a premium supply partner to assist you to safely undertake your duties.

### OUR PROFESSIONAL PRODUCT RANGE INCLUDES

- Fire Fighting PPE
- Waterway Equipment
- Fire Fighting Foams
- Incident Lighting Systems and Torches
- Thermal Imaging Cameras
- Hazmat and Decontamination Equipment

We are the New Zealand agents for Texport, which offers a wide range of firefighting PPE including latest design particulate flash hoods. Visit our website for more information.

Contact us for **CLEARANCE PRICING**  
on **Holmatro Rescue Tools!**

(New and ex-demo equipment, spare parts, limited stock and models available).

BE PREPARED FOR COMPLEX STRUCTURES WITH  
INCREASED DISTANCE AND LONGER OPERATION TIMES.



Proudly supporting  
**UFBFA**  
UNITED FIRE BRIGADES' ASSOCIATION  
**142<sup>ND</sup> AGM**  
TOGETHER, ACROSS NEW ZEALAND

[www.draeger.com](http://www.draeger.com)



# Firefighters Helping Firefighters

Established 44 years ago by a group of Wellington firefighters and open to ALL New Zealand firefighters and emergency services personnel to join: Fulltime, Volunteer, Communication Centres, Admin and their children.

We offer professional, personal, convenient and competitive financial services to our members.

Personal Loans are our specialty. Check out our current interest rate of

just **7.95% p.a**



**Join us today!**

Contact our friendly team **NOW** on  
**0508 613 328** or email us at  
[nzfcu@firefighters.co.nz](mailto:nzfcu@firefighters.co.nz) or visit our  
 website at [www.firefighters.co.nz](http://www.firefighters.co.nz)



## Fire Shop

**Exclusive - UFBA and Fire and Emergency merchandise available online.**

**UPDATED shop coming soon**

Visit [www.ufba.org.nz](http://www.ufba.org.nz) • Call **04 237 0265**

Clothing • jewellery • mugs • mini medals • wallets and bags • caps • plaques • badges and ribbons • car stickers • **NEW items coming soon.**



## Vehicle Safety Products

Including **Red** and **Red/White** Flashing Lights



**Plus much more...**

**Free Phone: 0508 31 31 31**  
**Email: [lt@transquip.co.nz](mailto:lt@transquip.co.nz)**  
**Web: [www.transquip.co.nz](http://www.transquip.co.nz)**

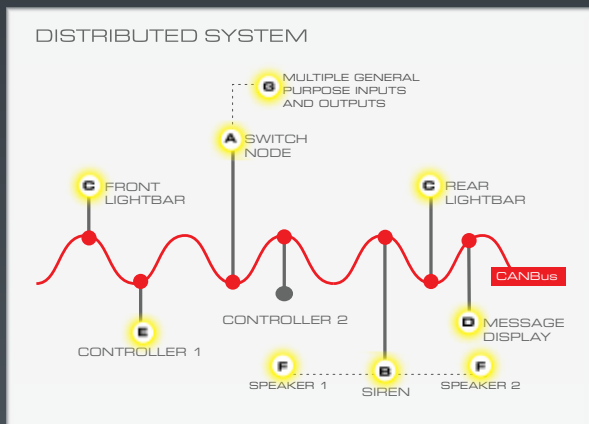




## CODE 3 DNA WARNING SYSTEM

The Code 3 Distributed Network Architecture (Code 3 DNA) allows all compatible devices on a vehicle to operate as a single, cohesive warning system without the need for an expensive dedicated "master" control unit commonly required by conventional centralised systems.

Flash patterns on multiple devices synchronise automatically. Multiple controllers work together seamlessly, no matter where they are connected into the system.



### SYSTEM FEATURES

- Allows customisable system behaviour to meet users' needs through a set of pre-defined logic functions or customised logic functions
- The flash pattern sequencer allows for virtually unlimited control over all warning lights in the system, including lightbar-heads and body-mounted directionals. Each flash pattern, each lightbar-head prioritisation and intensity control is easily achievable and can apply to individual heads, devices or across the entire vehicle
- Enhanced coordination between compatible devices



# Fire Quip



[www.firequip.co.nz](http://www.firequip.co.nz)



[sales@firequip.co.nz](mailto:sales@firequip.co.nz)



Connell is the New Zealand distributor of portable fire pumps, hoses and waterway equipment from

Mercedes Textiles Ltd  
[www.mercedestextiles.com](http://www.mercedestextiles.com)

and  
Solberg Class A Foam  
[www.solbergfoam.com](http://www.solbergfoam.com)

## CONNELL

Connell New Zealand is proud to support the 2020 UFBA Conference.

Contact: Victor Strang, 021 777 262, [victor.strang@connellworld.com](mailto:victor.strang@connellworld.com)

# eCXT



# WHEN YOU NEED TO RESCUE IN ALL CONDITIONS

# PT RESCUE

PT Rescue - New Zealand  
P: +64 21 743 432  
E: [sales@pthnz.co.nz](mailto:sales@pthnz.co.nz)  
[ptrescue.com.au](http://ptrescue.com.au)

# LUKAS

superior equipment for saving lives



Nothing but **HEAVY DUTY**™

**M18 FUEL**  
DRIVEN TO OUTPERFORM.™



**M18 FUEL™  
230 MM (9")  
CUT-OFF SAW  
WITH ONE-KEY™  
M18COS230-0 (TOOL ONLY)**



**M18FPP6F2-504BA**

M18B5 (x4), M12-18C3, M18SLED-0, M18AL-0,  
M18CAG125XPDB-0, M18CSX-0, M18FID2-0, M18FMCS-0,  
48228815, 48228020, 48001301, 48005787, 48005026,  
48324024, 48325030, 48325032, 49937810.



**M18FCHS-122BA**

M18FCHS-0, M18HB12 (x1), M12-18FC, 49162715.



**M18FPP3K2-502BA**

M18B5 (x2), M180NESX-0, M18FID2-0, M18AL-0,  
M12-18FC, 48005787, 48005026, 48324024, 48228450.



**M18FSX-122PA**

M18FSX-0, M18HB12 (x2), M12-18FC, 48228450,  
48005787, 48005026.



**M18FPP4F2-504BA**

M18B5 (x3), M12-18C3, M18CAG125XPDB-0,  
M18CSX-0, M18FID2-0, M18FMCS-0, 48228020,  
48001301, 48005787, 48005026, 48324024,  
48325030, 48325032, 49937810, 48228815.



**M18HSAL-121BA**

M18HSAL-0, M18HB12 (x1).

**CUSTOM KITS AVAILABLE THROUGH THESE RETAILERS ONLY**



# Want to get 'the edge' on firefighting?

Consider looking at the New Zealand Fire Brigades' Institute to assist you in gaining a deeper understanding on firefighting.



## What the NZFBI can offer you:



### International quals

The NZFBI qualifications are affiliated with the Institute of Fire Engineers, an internationally recognised organisation.



### Scholarship

The NZFBI offers a scholarship for any NZ firefighter wanting to do any personal study towards firefighting.



### Hands-on experience

Gain real practical experience at any of our Field Days around the country.



### Contact us

Contact us on [nzfbi@ufba.org.nz](mailto:nzfbi@ufba.org.nz) for further information.

**PSL**  
FIRE & SAFETY  
TRUSTED SINCE 1913

**WATCH**  
WHERE YOU'RE GOING



**YOUR**  
**STEP**



**DUALIE 2AA**  
FLOOD & SPOTLIGHT BEAMS  
175 LUMENS



**SCENE LIGHT II**  
STACKABLE LIGHT TOWER  
10,000 LUMENS



**FREE**



WAYPOINT DUALIE WITH EVERY SCENELIGHT II PURCHASED  
\$1150 + GST + FREIGHT

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ENGINEERED FOR HEALTHY & SAFETY

# SAFEGUARD AGAINST CONTAMINANTS

## MINIMALLY SEAMED HEAVY DUTY VINYL

- Heavy duty vinyl
- Fewer seams to catch contaminants
- Wipe clean
- Available in black, gray or maroon vinyl



[www.hobostrom.com](http://www.hobostrom.com)



▶ Watch Video

# CLEAN CAB OPTIONS

Durawear upholstery covers can be cleaned in several ways. Steam cleaning has worked extremely well for many fire departments. Our zip off covers can easily be removed and machine washed. Minimally seamed covers can simply be wiped clean.

Studies show a wet-soap decon can reduce cancer causing contamination on gear by 85%

# ZIP OFF WASHABLE COVERS

## ZIP OFF . MACHINE WASH . HANG TO DRY

- Zip off cover designed for machine washing and air drying
- Foam block encapsulated foam barrier to reduce gas absorption
- Durawear Plus™ 1800 Denier
- Tear resistant and waterproof with a fully-adhered PVC vinyl underside
- Heavy duty zipper with skirt to keep contaminants out
- Low seams improve wear
- Retrofits available for existing seats



### Zip Clean Washable Covers

- Zip off covers are machine washable



### Foam Block™ Encapsulated Barrier

- Foam block encapsulated barrier reduces gas absorption



### Wipe Clean Minimal Seam Vinyl Cover

- Fewer seams that can catch contaminants



### Durawear Covering

- Waterproof
- Easy to clean (10% bleach / 90% water disinfects pathogens)
- 1200 and 1800 denier



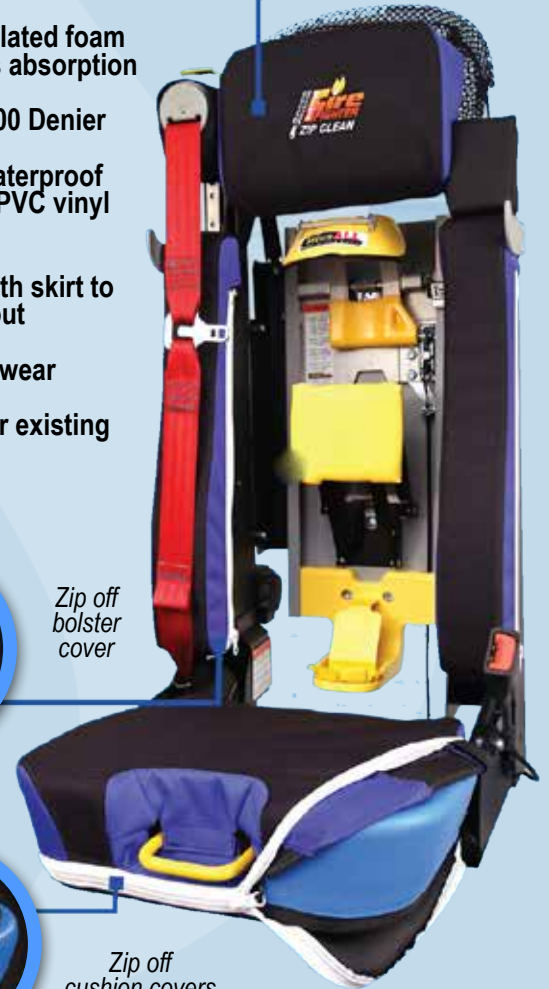
Zip off headrest cover



Zip off bolster cover



Zip off cushion covers



Sold, serviced and supported in Australia and New Zealand by

[www.varleygroup.com](http://www.varleygroup.com)

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# JOBSITE LIGHTNING SERIES

DURABLE AND PORTABLE FOR ALL AROUND JOBSITE LIGHTING

UP TO **10 HOURS**  
1 X 5.0AH BATTERY

**DML814**  
18V LXT Cordless  
12 LED Worklight,  
3,000 Lumens

UP TO **10 HOURS**  
WITH 6.0AH BATTERY

**DML812**  
18V LXT Cordless L.E.D.  
1,250L Flashlight / Spotlight

UP TO **8.5 HOURS**  
2 X 6.0AH BATTERIES

**DML809**  
18V LXT Cordless/Corded  
10,000L Work Light

**DML801**  
18V Rechargeable  
LED Flashlight

UP TO **13 HOURS**  
2 X 6.0AH BATTERIES

**DML811**  
18V LXT Cordless/Corded  
3,000L Work Light

UP TO **18 HOURS**  
2 X 6.0AH BATTERIES

**DML810**  
18V LXT Corded/Cordless  
5,500L LED Area Wobblelight

\* Runtime is based on low settings and when being used with 18V batteries, not AC power



## LXT SYSTEM | 275+ PRODUCTS\*

ENDLESS POSSIBILITIES

The Makita® LXT® Cordless System takes you from power tools to outdoor power equipment to get the job done. Utilising 18V lithium-ion slide-style batteries, the LXT® System works with over 275 cordless products. With over a 100 years of experience in motors and over 40 years in cordless technology, Makita is a leading innovator with motor and battery technology that's leaving the competition behind. Makita's fast-charging LXT® Li-Ion Batteries, efficient Rapid Optimum Chargers, industry-leading brushless motors, and Star Protection Computer Controls™ work together to create the LXT® Advantage. Makita's cordless technology delivers unmatched performance and innovation.

### LXT BRUSHLESS NEW

#### DCE090 18Vx2 (36V) Brushless 230 mm (9") Power Cutter

- Massive max. cutting depth of 88mm at a rapid 6,000rpm
- Active feedback sensors, shuts down the tool in the event of kickback
- XPT - increased protection against dust & moisture ingress
- Advanced safety protection with the electric brake and soft start
- Water supply adaptor for water suppression during masonry cuts







# THE WOLF WAS NOT SLEEPING REQUEST YOUR COPY TODAY



REQUEST YOUR FREE COPY OF  
OUR BOOK THROUGH YOUR  
OIC, VSO, DPRFO OR BSC



FIND OUT MORE ABOUT  
SUPPORTING YOUR FAMILY  
AT OUR WELLBEING HUB



[WWW.FIREFIGHTERS.ORG.NZ/WELLBEING-HUB](http://WWW.FIREFIGHTERS.ORG.NZ/WELLBEING-HUB)

## Join during 2020 and choose a free gift.

*\*T&Cs apply*



*"I believe the Welfare Society stands for whanau. Whatever trial or challenge you are going through, they are there. They are the shoulder to lean on, they are all about support & they are all about people."*



**FIREFIGHTERS HELPING FIREFIGHTERS AND THEIR FAMILIES**

**awhi atu awhi mai ō rātou whānau**

0800 OK FIRE (65 3473)

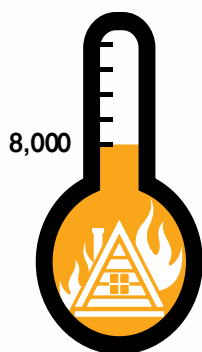
[www.firefighters.org.nz](http://www.firefighters.org.nz)

# Beware the Toxic Twins: CO+HCN

Dangerous individually, significantly more harmful together

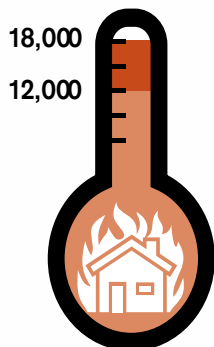
Smoke from structural fires produces many toxic gases, including **carbon monoxide (CO)** and **hydrogen cyanide (HCN)** – known as the “toxic twins.” Together, they create a chemical asphyxiant that can cause heart attacks at the time of the fire and cancer decades later.

Today's fires burn **2-3 x faster<sup>1</sup>** and **hotter** than natural materials, **speeding the release of toxic gases** such as **HCN**



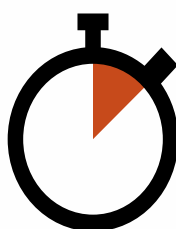
**In 1950**, home furnishings (natural products such as cotton, wool and wood) burned at

**8,000**  
BTUs/lb<sup>2</sup>.



**Today**, typical home furnishings (polyurethane carpeting/cushions and polystyrene in TVs, hard plastic toys, etc.) burn at

**12,000-18,000**  
BTUs/lb<sup>2</sup>.



**10:00**  
**minutes**

**HCN** levels of **200 ppm** are common in normal structural fires. That is **lethal in 10 minutes**.<sup>3</sup>

## FACTS ABOUT HCN<sup>3</sup>

- HCN is 35 times more toxic than CO
- HCN can enter the body by absorption, inhalation, or ingestion and targets the heart and brain
- HCN can cause heart attacks and cardiac arrest, then hamper resuscitation
- HCN can cause bizarre and irrational behavior, hamper ability to perform role or to self-rescue, and can hinder or prevent rescue by others
- HCN can incapacitate a victim within a short time

## SYMPTOMS OF HCN POISONING<sup>4</sup>

- Lethargy
- Weakness
- Shortness of breath, chest tightening, headache
- Drowsiness
- Disorientation, possibly bizarre behavior
- Cardiac issues
- Possibly bright red skin discoloration (for prolonged exposure)
- Soot or burns around the mouth and nose
- Coughing up carbonaceous sputum
- Smell of almond extract on the breath (anecdotal)

## HOW CAN YOU PROTECT YOURSELF?

- **Wear PPE**
- **Always monitor the area for toxic gases**
- **Keep SCBA on until air is safe to breathe** and make SCBA available for drivers/operators
- **Shower in an hour** to reduce exposure to toxins by 90%. If you wait until you go home that night, the shower does nothing to reduce your risk of cancer
- **Decontaminate PPE** according to Fire & Emergency Training Institute (FETI) guidelines
- **Watch out for symptoms in fellow firefighters**, both at the fire scene and back at the station
- **Institute a training program** focusing on the hazards of hydrogen cyanide

1. Kerber, S. (2014). Analysis of Changing Residential Fire Dynamics and Its Implications on Firefighter Operational Timeframes. Retrieved August 2, 2017 from [http://newsscience.ul.com/wp-content/uploads/sites/30/2014/04/Analysis\\_of\\_Changing\\_Residential\\_Fire\\_Dynamics\\_and\\_Its\\_Implications\\_on\\_Firefighter\\_Operational\\_Timeframes.pdf](http://newsscience.ul.com/wp-content/uploads/sites/30/2014/04/Analysis_of_Changing_Residential_Fire_Dynamics_and_Its_Implications_on_Firefighter_Operational_Timeframes.pdf)  
 2. Flatley, C. (2005). FLASHOVER AND BACKDRAFT: A PRIMER. Retrieved August 2, 2017 from <http://www.fireengineering.com/articles/2005/03/flashover-and-backdraft-a-primer.html>  
 3. Cyanide: New Concerns for Firefighting and Medical Tactics, June 2009, Richard Rochford, PBI Performance Products e-newsletter  
 4. Dräger HCN Online Course by LSU: Hydrogen Cyanide and the Everyday Fire

Proudly supporting the United Fire Brigades' Association 142nd AGM - Together across New Zealand

Contact 0800 372 437 for further information or visit [www.draeger.com](http://www.draeger.com)

# GREAT FOR CLEAN UPS, NEVER USE A BROOM AGAIN



Wet & Dry vacuum cleaner built to offer the performance and durability you need to tackle just about any kind of dirt, dust, spill and debris. Strong and reliable turbine with higher capacity, intuitive controls, smart storage and easy disposal make the machine prepared for tough everyday cleaning. The cleaner comes with many smart and powerful features, such as variable speed control, appliance socket and power tool adapter. The WDC 325L meets the requirements of dust class L, where not more than 1% of extracted dust to pass out of the filter is allowed.



Our blower range consists of both hand-held and backpack blowers with many smart, practical features. All are ergonomically designed to be easy to use, with a high blowing capacity and great handling capability. Professional blowers from Husqvarna are powerful and designed for demanding tasks. High airflow and high air speed are provided by an effective fan design coupled with the powerful engine. A commercial grade air filter gives a long operating time and the harness has wide shoulder straps.

## A FLEXIBLE BATTERY SYSTEM FOR ALL YOUR MACHINES



When using our battery-driven machines you'll appreciate not only the absence of direct emissions and the minimal need for maintenance, but the relief of working with almost silent motors. The noise level of our battery machines are up to 13 dB(A) lower than that of petrol-powered machines. Our wide range of highly-efficient handheld products is driven by our powerful Li-ion batteries, built for demanding, continuous use. Quick to recharge and even quicker to swap, every Husqvarna battery is compatible with every Husqvarna battery tool.

## PROTECTIVE CLOTHING FOR ANY INCIDENT



Each job comes with different requirements, and good protective equipment must provide reliable protection, no matter the conditions. Our range of protective clothing takes into consideration every type of work. Offering the latest innovations in design and high-quality materials, they will provide you with the level of protection and comfort you need to get the job done.

For United Fire Brigades' Association special pricing talk to our Commercial Specialist today.



### NORTH ISLAND

Hayden Ritchie

Mobile 021 190 3748

Email: [hayden.ritchie@husqvarnagroup.com](mailto:hayden.ritchie@husqvarnagroup.com)



### SOUTH ISLAND

Phil Nesbit

Mobile 021 763 884

Email: [philip.nesbit@husqvarnagroup.com](mailto:philip.nesbit@husqvarnagroup.com)

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**Husqvarna**  
READY WHEN YOU ARE



**FIRE  
EMERGENCY**

NEW ZEALAND



# Volunteer Benefits

**As a volunteer you give up a lot to serve your community and we recognise this with a range of benefits.**

## Annual volunteer reimbursement

We know that when you volunteer with us there are real costs involved and we don't want you to be out of pocket. We'd like to reimburse you for some of those costs with \$300 each December. If you are keen and have not applied before, apply by mid-November for the reimbursement.

## Volunteer discounts

Treat yourself and you whānau to hundreds of offers from dining and travel to wellbeing services around New Zealand. It's super easy to sign up, all you need is your Fire and Emergency ID number, last name and your mobile.

## Discounted health insurance

There's a couple of options for discounted health insurance for you and your whānau too.

## Family/whānau support allowance

We know when you are away overnight or longer for Fire and Emergency training this affects your family too; there's a \$50 allowance (before tax) available per night. Just complete the Family/whānau allowance payment on the Volunteer Loss of Income form.

For more info head to:

[portal.fireandemergency.nz/volunteers/benefits](https://portal.fireandemergency.nz/volunteers/benefits)

## Recognising our employers

Most New Zealand communities don't understand how much our country relies on our volunteers, let alone the significant contribution businesses and organisations make by allowing and supporting our volunteers to attend incidents. We want to change that.

We've started a 'new tradition' with a Proud Employer mark and annual nationwide advertising campaign to help New Zealand communities recognise businesses and organisations that support us.

By displaying this mark, our self-employed volunteers and employers will show New Zealand communities the vital role they play in keeping their communities safe. It's easy to register for this mark, go to:

[fireandemergency.nz/join-our-support-crew](https://fireandemergency.nz/join-our-support-crew)

Find out more about how we recognise our employers:

[portal.fireandemergency.nz/volunteers/recognising-our-employers](https://portal.fireandemergency.nz/volunteers/recognising-our-employers)



**PROUD EMPLOYER OF  
FIRE AND EMERGENCY  
VOLUNTEERS**

**HE RŌPŪ KOTAHĪ TĀTOU**

## OUR PURPOSE | KAUPAPA

Protecting and preserving lives, property and the environment.

Te whakamaru me te tiaki i ngā tāngata, rawa me te taiao.

## OUR VISION | MATAKITENGA

Stronger communities protecting what matters.

Ngā hapori kaha ake e whakamaru ana i ngā mea hira.

## WE DO THE RIGHT THING KIA TIKA



### ABOVE THE LINE

- **LEAD** by example.
- **ENCOURAGE** and **SUPPORT** role model behaviours.
- Act and speak with **INTEGRITY**.
- Be **TRUSTWORTHY**.
- Take **RESPONSIBILITY** for your words and actions.



### BELOW THE LINE

- **BREACHING** confidentiality or privacy.
- **UNLAWFUL** or **UNSAFE** behaviour.
- **ABUSE** of power or position.
- **UNDERMINING** others.



### WHERE DOES MY BEHAVIOUR FIT?

- Do I speak up when I see harm?
- Do my actions match my words?
- Does my behaviour help build trust?
- Do I own my mistakes?

## WE ARE BETTER TOGETHER WHANAUNGATANGA



### ABOVE THE LINE

- **ACKNOWLEDGE** our history.
- **CHAMPION** and **CELEBRATE** inclusion and diversity.
- **CONTRIBUTE** to a safe workplace.
- Treat everyone with **RESPECT, FAIRNESS** and **CARE** for the mana of all people.
- **EMPOWER** everyone to speak up when they see unacceptable behaviour.



### BELOW THE LINE

- Behaviour which causes or has the potential to cause **HARM** – including bullying, harassment, victimisation or **UNWANTED** behaviour.



### WHERE DOES MY BEHAVIOUR FIT?

- Am I demonstrating inclusive language/behaviour?
- Do I make the people around me feel valued for what they bring to the table?
- Do I appreciate and celebrate difference?
- Does everyone feel safe to be themselves around me?

## WE SERVE AND SUPPORT MANAAKITANGA



### ABOVE THE LINE

- Our decisions and actions **STRENGTHEN** our organisation and our communities.
- Undertake our duties with **PROFESSIONALISM** and to the **BEST** of our abilities.
- **FOCUS** on the needs of our teams and communities.



### BELOW THE LINE

- Behaviour or actions which **DAMAGE** the community's trust and confidence in Fire and Emergency.
- Behaviour or actions which **ERODE** trust and confidence we have in each other.



### WHERE DOES MY BEHAVIOUR FIT?

- Am I representing myself, my team and the organisation well?
- Does this decision serve my team and community well?
- Do I work collaboratively with others to achieve positive outcomes?
- If I see team members performing well, do I recognise and celebrate this?

## WE STRIVE TO IMPROVE AUAHATANGA



### ABOVE THE LINE

- **DRIVE** positive change.
- **ENCOURAGE** different ideas and viewpoints.
- **THINK** about the future and how my actions can positively influence it.
- **LISTEN** to others, **ASK** questions and **CONSIDER** different perspectives **IMPARTIALLY**.



### BELOW THE LINE

- Behaviour which **SHUTS DOWN** or **DISCOURAGES** new ideas and differing viewpoints.



### WHERE DOES MY BEHAVIOUR FIT?

- Am I open to new ideas?
- What can I learn from this?
- Do I understand the pros and cons?
- Have I considered alternatives?

## BEFORE YOU ACT, ASK YOURSELF IS WHAT I AM ABOUT TO SAY OR DO:

### TRUE

- Based on facts or direct observation?
- Is it opinion/rumour/gossip?
- Am I prepared to put my name behind this?

### GOOD

- Fair and reasonable?
- Is it lawful?
- Could this impact on Fire and Emergency's reputation?
- How would my behaviour align to our values?

### USEFUL

- Constructive and will it help?
- Is it necessary?
- How would the media respond?

The TGU (True, Good, Useful) Test is a great way to test our actions and decisions to see if they are above or below the line.



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**TASK FORCE TIPS®**  
FIRE FIGHTING EQUIPMENT





# FRSNZ

Fire Rescue Safety New Zealand



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<b>Ferno</b>	Height Safety, Stretchers, Rescue Eqpt
<b>FastAid</b>	First Aid Kits
<b>BioMarine</b>	Closed Circuit Breathing Apparatus
<b>Enforcer</b>	Fire Fighting Foam Skids
<b>Lifetec</b>	Dummies
<b>SIT</b>	Water Rescue
<b>TFT</b>	Waterway, Nozzles, Monitors
<b>Stewart &amp; Heaton</b>	PPE, Structural Fire Fighting Garments
<b>TREK</b>	Stretchers
<b>Vapourade</b>	Vapour Suppression
<b>Zoll</b>	Automated External Defibrillators

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# FRSNZ

Fire Rescue Safety New Zealand





United Fire Brigades' Association  
**WATERWAY CHALLENGE**

North Island Waterway  
Saturday 23 January

South Island Waterway  
Saturday 13 February

National Waterway  
Friday 5 - Saturday 6 March

**REGISTRATION OPENS**  
16 November 2020

## **FIREFIGHTER COMBAT CHALLENGE**

South Island Combat  
Saturday 20 March

North Island Combat  
Friday 9 - Saturday 10 April

National Combat  
Friday 30 April - Saturday  
1 May

**REGISTRATION OPENS**  
18 January 2021



United Fire Brigades' Association  
**ROAD CRASH RESCUE CHALLENGE**

Combined Road Crash Rescue  
Thursday 17 - Saturday 19  
June

**REGISTRATION OPENS**  
15 March 2021



United Fire Brigades' Association  
**DRIVERS CHALLENGE**

National Drivers  
Friday 20 - Saturday 21  
August

**REGISTRATION OPENS**  
24 May 2021

## Looking for a challenge?

Test your skills in a competitive environment, have some fun and meet other brigades and firefighters!

For more information



[www.ufba.org.nz](http://www.ufba.org.nz)



[events@ufba.org.nz](mailto:events@ufba.org.nz)



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