



U.F.B.A

UNITED FIRE BRIGADES'
ASSOCIATION OF NEW ZEALAND

MINUTES

**Official opening of the 144th Annual General Meeting of the United Fire Brigades' Association (Inc)
held at Michael Fowler Centre Wellington and Live Streamed via the UFBA Website
Friday 28th October 2022**

Apologies:

The following apologies were received:

UFBA Life Honorary Member Peter Drummond	UFBA Life Honorary Member Rick Braddock
Past President John Grenfell	Past President Bryan Styles
Past President Erich Speck	Past President Max. Robinson

Following a Mihi Whakatau by Past President Manihera, the Chair of the UFBA Board welcomed the delegates and observers and officially declared open the 144th Annual Conference of the United Fire Brigades' Association at 1300 hours.

Theme of Conference

The theme of the 2020 Conference is "Connection".

Ministers Address

The Chair read a message to the delegation on behalf of the Minister of Internal Affairs, the Hon. Jan Tinetti, who was unable to attend.

Obituaries

The delegation was upstanding for a Moments Silence to acknowledge and remember those who have passed.

Below is the official obituary list:

Rank	First Name	Surname	Brigade
Retired Brigade Member	Wati	Rihari	Ahipara Volunteer Fire Brigade
Brigade Life Honorary Member	Alan Keith (Keith)	Nicholl	Alexandra Volunteer Fire Brigade
Senior Firefighter	James	Shaw	Arrowtown Volunteer Fire Brigade
Retired Senior Station Officer	Trevor	Teal	Ashhurst Volunteer Fire Brigade
Retired Station Officer	David	Knight	Auckland City Central
Retired Chief Fire Officer	Tom	Donnelly	Blackball Volunteer Fire Brigade

Brigade Life Honorary Member	Keith	Prentice	Bluff Volunteer Fire Brigade
Brigade Life Honorary Member	Chris	McDonald	Browns Volunteer Fire Brigade
Retired Firefighter	Ernie	Brown	Cambridge Volunteer Fire Brigade
Chief Fire Officer	Don	Gerrand QSM	Cambridge Volunteer Fire Brigade
Deputy Fire Force Controller	Barry	Bishop	Cannington Volunteer Fire Brigade
Retired Training Officer	Gary	Luff	Christchurch Fire Brigade
Brigade Life Honorary Member	Morrell	Anderson	Clyde Volunteer Fire Brigade
Retired Senior Station Officer	Graeme	Munro	Dunedin Fire Brigade
Retired Senior Station Officer	Russell	Walker	Dunedin Fire Brigade
Retired Senior Firefighter	Barry	Gibson	Dunedin Fire Brigade
Retired Member	James	La Rooy	Dunedin Fire Brigade
Retired Senior Station Officer	Graeme	Munro	Dunedin Fire Brigade
Retired Senior Station Officer	Russell	Walker	Dunedin Fire Brigade
Retired Firefighter	Richard	Broughton	Eastland Volunteer Fire Brigade
Brigade Life Honorary Member	Colin	McKinnon	Fairlie Volunteer Fire Brigade
Brigade Member	Matthew (Matt)	Wilkie	Feilding Volunteer Fire Brigade
Deputy Chief Fire Officer	Timothy	Gibb	Franz Josef Volunteer Fire Brigade
Retired Chief Fire Officer	Gordon	Irvine	Geraldine Volunteer Fire Brigade
Retired Area Commander	William (Bill)	Gunn	Gisborne Fire Area
Retired Operational Support Member	Nathan	Wood	Gisborne Volunteer Fire Brigade
Retired Firefighter	Malcolm	McLeod	Greerton Volunteer Fire Brigade
Retired Member	Trevor	Hilton	Greymouth Volunteer Fire Brigade
Brigade Life Honorary Member	Kenneth	Swinburn	Greymouth Volunteer Fire Brigade
Retired Operational Support Station Officer	Garry	Baker	Greytown Volunteer Fire Brigade
Brigade Life Honorary Member	Laurie	Donovan	Hahei Volunteer Fire Brigade
Retired Station Officer	Alan	Wall	Hamilton Fire Brigade
Brigade Support	Leslie (Les)	Harris	Hanmer Springs Volunteer Fire Brigade
Retired Operational Support Member	Euan	Wallace	Havelock North Volunteer Fire Brigade
Firefighter	Gary	McCracken	Hawarden Volunteer Fire Brigade
Brigade Life Honorary Member	Phil	Hill	Huia Volunteer Fire Brigade
Retired Chief Fire Officer	Peter	Klue	Huntermville Volunteer Fire Brigade
Retired Brigade Member	Leslie (Wayne)	Bryant	Hutt Fire District
Retired Brigade Member	James (Jim)	Kerr	Hutt Fire District
Retired Chief Fire Officer	Ron	Penney	Kaikohe Volunteer Fire Brigade
Retired Senior Station Officer	Neville (Nev)	Jury	Kaitangata Volunteer Fire Brigade
Brigade Life Honorary Member	Lindsay	Wright QSM	Kaitangata Volunteer Fire Brigade
Founding Member	Neal	Dorne	Kaiteriteri Volunteer Fire Brigade
Brigade Life Honorary Member	Bill	Purcell	Katikati Volunteer Fire Brigade
Firefighter	Barry	Wood	Kawakawa Bay Volunteer Fire Brigade
Retired Firefighter	Zane	Rackham	Kawerau Fire Brigade
Senior Firefighter	Russell	Watson	Kawhia Volunteer Fire Brigade
Retired Firefighter	Vern	Niko	Laingholm Volunteer Fire Brigade
Operational Support Firefighter	Russell	Overton	Levin Volunteer Fire Brigade
Retired Operational Support	Ian	Marriott	Little River Volunteer Fire Brigade

Retired 4th Officer	Ian	Tidey	Lumsden Volunteer Fire Brigade
Chief Fire Officer	Robert	Leslie	Mangawhai Volunteer Fire Brigade
Retired Member	Colin	Mercer	Mangonui Volunteer Fire Brigade
Retired Officer in Charge	Moana (Mo)	Paratene	Manutuke Volunteer Fire Brigade
Operational Support Firefighter	Cameron	Paulger	Marton Volunteer Fire Brigade
Life Honorary Member	Richard (Rick)	Lowe	Matamata Volunteer Fire Brigade
Retired Firefighter	Patrick	Flynn	Morrinsville Volunteer Fire Brigade
Retired Senior Station Officer	Ron	Vincent	Oamaru Volunteer Fire Brigade
Retired Officer in Charge	Thomas	Woodham	Ohope Volunteer Fire Brigade
Firefighter	Julia	Florence	Ohope Volunteer Fire Brigade
Retired Firefighter	Fiona	Glover	Ohope Volunteer Fire Brigade
Brigade Life Honorary Member	Denise	Tamati	Omarama Volunteer Fire Brigade
Retired Firefighter	Lindis	Courtney	Omarama Volunteer Fire Brigade
Brigade Life Honorary Member	Denise	Tamati	Omarama Volunteer Fire Brigade
Retired Member	Gary	Hunn	Opunake Volunteer Fire Brigade
Retired Operational Support Member	Robert (Bob)	Smithies	Otautau Volunteer Fire Brigade
Brigade Life Honorary Member	Allan	Stearne	Otautau Volunteer Fire Brigade
Retired Firefighter	Lewis	Gibson	Outram Volunteer Fire Brigade
Retired Firefighter	Leith	Nelson	Outram Volunteer Fire Brigade
Station Officer	Lindsay	Campbell	Palmerston North Ops Support Unit
Brigade Life Honorary Member	William (Bill)	Cranson QSM JP	Paraparaumu Volunteer Fire Brigade
Brigade Life Honorary Member	Joe (Doc)	Bourke	Patea Volunteer Fire Brigade
Retired Member	Carl	Lapham	Port Chalmers Volunteer Fire Brigade
Brigade Life Honorary Member	Len	Morris	Pukekohe Volunteer Fire Brigade
Brigade Life Honorary Member	Scott	Golding	Putaruru Volunteer Fire Brigade
Brigade Life Honorary Member	Robert	Lundy	Rangiora Volunteer Fire Brigade
Retired Member	Dave	Peryer	Remutaka Volunteer Fire Brigade
Founding Member	Ted	Swain	Renwick Volunteer Fire Brigade
Brigade Life Honorary Member	Ross	Hurley	Ross Volunteer Fire Brigade
Brigade Life Honorary Member	Kenneth	Clark	Ruakaka Volunteer Fire Brigade
Retired Member	Ted (Big Ted)	Fuller	Silverdale Volunteer Fire Brigade
Retired Rural Controller	Denis	Robinson	Taupo Bay Volunteer Fire Brigade
UFBA Life Member	Donald (Don)	Hallett QFSM	Te Awamutu Volunteer Fire Brigade
Retired Principal Fire Risk Manager	Barry	Gibson	Te Kei Region Office
Retired Deputy Chief Fire Officer	Gilbert (Gillie)	Barnett	Te Puke Volunteer Fire Brigade
Retired Chief Fire Officer	Reg	Stokes	Temuka Volunteer Fire Brigade
Brigade Life Honorary Member	Albert	January	Tirau Volunteer Fire Brigade
Brigade Life Honorary Member	Eric	Kremmer	Titirangi Volunteer Fire Brigade
Retired Chief Fire Officer	Sydney (Syd)	Taylor	Tomoana Industrial Fire Brigade
Brigade Life Honorary Member	Kevin Lloyd (Lloyd)	Cavanagh	Waikaia Volunteer Fire Brigade
Retired Firefighter	Terry	Dennis	Waikaia Volunteer Fire Brigade
Retired Chief Fire Officer	John	McCullough	Waipawa Volunteer Fire Brigade
Operational Support Member	Gavin	Noyer	Warkworth Volunteer Fire Brigade
Retired District Commander	Roger	Gilroy	Wellington Fire Area

Retired Firefighter	Graham (Hack)	Hackworthy	Wellington Fire Brigade
Retired Operational Support Member	Chris	Raine	Wellington Fire Brigade
Retired Member	Colin	Howie	Wellington Fire District
Brigade Life Honorary Member	Salvin (John)	Wilson	Wellington Operational Support Unit
Brigade Life Honorary Member	Chris	Raine	Wellington Operational Support Unit
Retired Member	Peter	Doncliff	Westport Volunteer Fire Brigade
Retired Fire Police	Alan	Quirepel	Westport Volunteer Fire Brigade
Volunteer Support Officer	Adam (Rowdy)	Anderson	Whangarei-Kaipara Fire Area
Brigade Life Honorary Member	Ted	Ramsbotham	Whitianga Volunteer Fire Brigade
Brigade Life Honorary Member	Murray	Dynes	Wyndham Volunteer Fire Brigade
Brigade Life Honorary Member	Mervin	Lennon	Wyndham Volunteer Fire Brigade

Introduction of UFBA Board and Officers

The Chair Hon. Peter Dunne introduced the members of the Board.

Deputy Chair, Kevin Ihaka.

Director Tom Thomson

Director Jacqui Apiata-Coyne

President Mike Allen

Patron Dave McFarlane

Director Warren Maslin

Director Daryl Sayer

Director Jason Prendergast

Vice President Amber Hollis

Quorum

The Chair stated that Quorum had been met enabling AGM business to be conducted.

275 Delegates; 18 proxy votes. A majority vote of 50% + 1 is 147

Board Candidates

There were two vacancies for the Board Director positions

The candidates:

Howard Cole - Maramarua Volunteer Fire Brigade

Tom Thomson – Motunau Beach Volunteer Fire Brigade

DECLARATION: Howard Cole and Tom Thomson were elected to the UFBA Board, uncontested

Incoming Directors Howard Cole and Tom Thomson addressed the delegation.

UFBA Board Strategic Priorities

The Chair provided an update to the delegates on the Board's Strategic Priorities. Following his commitment to members in 2021, he was pleased to advise that the UFBA Professional Standards and the UFBA Complaints and Disciplinary Committee are in place. The Chair was pleased to note that The UFBA has a close working relationship with Fire and Emergency through its Board Chair Rebecca Keoghan and Chief Executive Kerry Gregory.

The Chair called on Fire and Emergency to recognise the depth and intent of the 2017 reforms, reinforced by its own detailed workplan agreed in 2019, and to apply fresh energy to achieving them. Offering, in good faith, UFBA support to help Fire and Emergency's new leadership do so.

The Chair stated that the UFBA will not stand by idly if Fire and Emergency NZ does not stop rogue managers threatening the independence of volunteer brigades, contrary to the legal provisions set out in the FENZ Act. A better course of action is to concentrate instead on updating the Brigade Agreements, Constitutions and

Model Rules to reflect the autonomy of Brigades, consistent with the provisions and spirit of the FENZ Act, as well as ensuring volunteer Brigades are properly resourced through a modernised system of Brigade grants.

In addition to the Independence of Brigades, the Chair called on Fire and Emergency to complete the process of establishing Local Advisory Committees (LACs) across the country, as a priority. Currently, seven have been established of the planned 16.

Following submissions by UFBA regarding Long Duration Incidents, Fire and Emergency has now established the Incident Capability and Payments Alignment project to review and align the way it responds to complex and long-duration incidents.

The UFBA welcomes Fire and Emergency's stated ongoing commitment to volunteerism as set out in its Enabling Sustainable Volunteerism strategy. The recent Proposed People Branch Reset which removes the National Manager, Principal Advisor and Senior advisor (Volunteerism) roles flies directly in the face of that. The UFBA encourage Fire and Emergency to work much more closely and collaboratively with the UFBA to achieve its stated sustainable volunteerism strategy.

This year, Fire and Emergency has not only acknowledged the value of the UFBA's leadership training programme but has also agreed to the UFBA to developing a leadership workshop for its own group and district leaders. We have welcomed this move, and a pilot programme has already been developed and deployed in Ti Hiku Region. We hope it can be expanded in the future.

One area where Fire and Emergency, UFBA and the Professional Firefighters Union have common ground is occupational health and safety and the promotion of overall wellbeing. Every firefighter – volunteer, employed, urban or rural – has the right to protection of their occupational health and safety and support for their emotional wellbeing. That means improvements in health and safety provisions, wider recognition and coverage of workplace induced illnesses, psychological and general health assessments and coverage under the ACC must apply equally to all firefighters. This is something the UFBA has been pushing for and will continue to do so.

Election of Vice President

The two candidates addressed the delegates, then the election took place.

The candidates:

Warren Maslin, Ashburton Volunteer Fire Brigade

Pene Ngatai, Outram Volunteer Fire Brigade

Following the candidate addresses, the Chair reminded delegates that David Turner had voluntarily withdrawn his nomination for the Vice President vacancy. The Chair outlined the changed voting process as follows:

No one can leave the auditorium during the voting process.

At the last Board meeting, the Board agreed with the recommendation from Management that our current auditors, Grant Thornton will be overseeing a modernised voting process.

The auditors collected the votes from delegates.

The number required to elect is 147

Announcement of Successful Candidate Vice President

The vote was counted and verified by the auditor; the results for the UFBA Vice President position were as follows:

Warren Maslin	68% of votes
Pene Ngatai	32% of votes

By majority vote Warren Maslin was **DECLARED** Vice President.

Confirmation of the 2020 AGM minutes

MOTION: That the minutes from the 2020 AGM which are on the UFBA website, are true and correct as confirmed and adopted by the UFBA Board on the 10th February 2021, in accordance with UFBA Constitution 6.1 (b)(i).

Moved: CFO Shaun Sayer, Foxton Volunteer Fire Brigade

Seconded: PP/CFO Brian Schimanski, Pleasant Point Volunteer Fire Brigade

Let the minutes show that the Minutes of the 2020 AGM are adopted.

The motion was **CARRIED**.

2021/22 Annual Report

All Brigades have received a copy of the 2021/22 Annual Report. Reporting on the years activities has been provided in the annual report as required by constitution and financial statements have been audited.

Membership Advisory Panel Annual Report

President Mike Allen as Chair of the Membership Advisory Panel spoke to the Membership Advisory Panel Annual Report

Benevolent Fund Annual Report

Past President Alan Burgess on behalf of the Fund's Chairman Past President Alan Cockburn spoke to the Benevolent Fund Annual Report

Approval of Annual Report and Financial Statements

MOTION: That the Annual Report and Financial Statements have been received, considered and approved for 2021/22 in accordance with UFBA Constitution 6.1 (b)(ii).

Moved: FF Michael Sparrow, Maramarua Volunteer Fire Brigade

Seconded: CFO Shayne Robinson, Woodend Volunteer Brigade

Let it be shown in the minutes that the Annual Report and Financial Statements are reviewed, considered and approved by the membership.

The motion was **CARRIED**.

Appointment of UFBA Patron

MOTION: That Dave McFarlane be appointed as UFBA Patron for a further 12 months in accordance with UFBA Constitution 6.1(b)(vii).

Moved: UFBA Board

Seconded: CFO Russell Anderson, Alexandra Volunteer Fire Brigade

Let it be shown in the minutes that Dave McFarlane is appointed by the membership as UFBA Patron for the next 12 months.

The Motion was **CARRIED** by acclamation.

The Patron addressed the delegation.

UFBA and Benevolent Fund Subscription Fees

MOTION: That the UFBA membership and UFBA Benevolent Fund subscription fees will remain unchanged.

Moved: CFO Phil New, Te Kuiti Volunteer Fire Brigade

Seconded: OIC SO Margaret Smith, Porirua Volunteer Fire Brigade

Connection Tour

Chief Executive Bill Butzbach addressed the delegation on the findings of the Connection Tour. He acknowledged all those listening on the live-stream, and especially welcomed CFO Jason Moorefield and SO Tarina Moorefield from the Cook Islands Puaikura Volunteer Fire Brigade.

He advised that during August and September, he and the Chair met many members in local communities – 8 weeks, 18 meetings, with over 250 brigades represented across the Motu. He thanked the Provincials and Sub Associations that invited the UFBA to their forums as part of the tour. It was acknowledged we couldn't get to all parts of New Zealand; however, we covered a lot of ground, and we plan to continue this momentum next year.

Members were advised of 3 key messages UFBA recently put to FENZ as vitally important. Members from the tour valued these insights and acknowledged them as important. That is:

- **To maintain the independence of volunteer brigades** – and the mechanism to strengthen the connection between FENZ and volunteer brigades through a modern Agreement of Service that clearly outlines expectations, operational requirements, behavioural standards, local community risks and needs to constructively have an input to the investment decisions affecting each of your communities.
- **Brigades need to be resourced for your local risk and need** – that means fit-for-purpose equipment, uniform, adequate training, recruitment, and retention support, to name a few vitally important requirements to give you what you need. In addition to the UFBA, your Local Advisory Committee is another voice to champion the investment required to allow you to do your job, your Brigade needs in your community – but less than half the number of the LACs expected, have been established in 5 years. The remainder must be setup by FENZ without delay.
- By law, FENZ must apply **good employer principles under the Crown Entities Act 2004, to all personnel**. That includes to volunteers and contractors. This means equitable policies and processes, regardless of your employment status, such as the Fleet policy, uniform, rehabilitation, and support services, to name a few.

In addition to what we had already put to FENZ, members advised us of over 130 areas that were important to them – some unique to each brigade or area and others were common across the board. Some of the top subjects members raised were:

- Proactive support for mental wellbeing, a fence at the top of the cliff as well as an ambulance at the bottom
- First responder brigades want St John to honour the MOU and make full use of the units

- ACC needs to recognise volunteer firefighting as work-related
- The model rules need to be modernised along with the Agreements of Service
- Members are feeling under-valued
- Review brigade Grants to reflect inflation (note they have done this year)
- Want progression training including leadership and management development
- Improvement to BCO delivery timeframes
- Make more use of and involve the provincials and sub associations

He concluded the presentation by advising that the clear mandate members provided UFBA management for advocacy action has provided a clear focus for a programme of work to be advanced.

UFBA will be preparing a plan for the Board so the Board and members can see progress made on these matters.

Finally in closing, the CE acknowledged that FENZ has commenced work in two areas we have strongly advocated for, payments for long-duration incidents and a unified uniform. We have much ahead of us in the coming years and we look forward to your support and input into the various working parties that we anticipate will come our way.

General Business

There were no General Business items received via email, nor any questions raised from the floor.

Conference adjourned for a short break at 15:00 hours and reconvened at 15:30 hours.

Motions

The Chair welcomed the delegation back from their break and outlined the process for voting on the Motions sent to Brigades one month prior to the AGM.

A resolution was passed by the Board under regulation 6.11 of the constitution to determine the method of voting for the motions to streamline the process and make it simple and efficient. Voting will be by show of coloured card. At registration, delegates received an orange card which denotes a delegate vote and a purple card they were holding a proxy vote for another brigade.

A majority vote will be passed based on a clear visual of the cards held up. Should there not be a clear visual majority, delegates will be asked to stand at your seat. The process was overseen by the scrutineers Grant Thornton.

Motion One

Addition of new clause in UFBA Regulation 3 – Qualifying Service for Awards

Mover: UFBA Board

Seconder: CFO James Hazlett, Ranfurly Volunteer Brigade

MOTION: That 3.4.3 In the case of Operational Support and Non Operational Support personnel, present at Fire Brigade Members' Musters to the satisfaction of a simple majority of enrolled members

Following discussion, the Motion was amended to:

In the case of Non-Operational Support and Brigade Support personnel, at Fire Brigade Members' musters to the satisfaction of a simple majority of enrolled members.

The motion was **CARRIED** as amended

Motion Two

Reduce AGM and Special Meeting Quorums

Mover: UFBA Board

MOTION: That the AGM quorum be 20% of Brigade Members (down from 30% currently) and for Special Meetings that the quorum also be 20% (down from 30% currently) of Brigade Members. This would amend the percentage figure to 20% in both Clauses 6.3 and 6.7 of the Constitution.

Discussion was had

The motion was overwhelmingly **LOST**

Motion Three

Two months' notice to notify appointed Delegate

Mover: UFBA Board

Second: SFF Glenn Norman, Te Aroha Volunteer Fire Brigade

It is proposed that at least two months prior to a Members' Meeting, each Voting Member must notify the Chief Executive of the name of its appointed Delegate. Amending Clause 6.10(e) to require two months (down from one month) notice.

MOTION: That at least two months prior to a Members' Meeting, each Voting Member must notify the Chief Executive of the name of its appointed Delegate.

Following discussion, the Motion was **CARRIED**.

Motion Four

Modernise Board Member voting process

Mover: UFBA Board

Second: OS Nigel Moore, Gore Volunteer Fire Brigade

MOTION: That the word 'secret' is removed from the voting ballot process.

This would amend Clause 7.4 (b) (ii) as follows:

- (ii) There will then be a ballot (via electronic means or otherwise) of all Voting Members entitled to vote either by their Delegate or by proxy;

It is proposed that the candidate with the most votes will be declared elected.

This would amend Clause 7.4 (b) (iii) and (iv) as follows:

- (iii) the candidate with the most votes will be declared elected; and where the votes for candidate are tied, a further ballot will be held;
- (iv) Where the votes for candidates are tied, a further ballot will be held.

Following discussion, the Motion was **CARRIED**.

Motion Five

Process to nominate Vice President

Mover: UFBA Board

Seconder: CFO Phil New, Te Kuiti Volunteer Fire Brigade

MOTION: That nominations for Vice President must be made by a Voting Member on the prescribed form (if any), and include the consent of the nominee, and be received by the Chief Executive at least two months prior to the AGM. Details of all nominees must be sent to all Voting Members not less than one month prior to the AGM.

This would amend Clause 11.1 of the Constitution by including the following clause:

- Nominations for Vice President must be made by a Voting Member on the prescribed form (if any), and include the consent of the nominee, and be received by the Chief Executive at least two months prior to the AGM. Details of all nominees must be sent to all Voting Members not less than one month prior to the AGM.

Following discussion, the Motion was **CARRIED**.

Motion Six

Changes to the UFBA Benevolent Fund Trust Deed

Mover: UFBA Board

Seconder: CFO Ian Lindsay, Browns Volunteer Fire Brigade

MOTION: That the UFBA Benevolent Fund Trust Deed is amended as per the attached marked-up document.

Following discussion, the Motion was **CARRIED**.

Motion Seven

Disputes Scheme Legal Advocacy

Mover: CFO Carl Mills, Plimmerton Volunteer Fire Brigade

Seconder: OIC Margaret Smith, Porirua Volunteer Fire Brigade

MOTION: That it should be policy of the UFBA to fund reasonable legal support for any current or former volunteer who has a dispute accepted to be dealt with under the FENZ statutory Disputes Scheme; and that the UFBA Board shall institute funding arrangements (including from FENZ under s37 of the FENZ Act) and/or appropriate financial savings so as to enable this policy.

Following discussion, the Motion was **CARRIED**.

Motion Eight

Volunteer Brigade Relationship with Fire and Emergency New Zealand (FENZ)

Mover: UFBA Board

Seconder: OIC SO Margaret Smith, Porirua Volunteer Fire Brigade

MOTION: That members support the UFBA to request Fire and Emergency to re-establish a joint working group consisting of representatives from both organisations to co-design the modernising of the legal agreements of service and model rules between volunteer fire brigades and Fire and Emergency New Zealand.

Following discussion, the Motion was **CARRIED**.

Motion Nine

Volunteer Brigade Relationship with Fire and Emergency New Zealand (FENZ)

Mover: UFBA Board

Seconder: SFF Glenn Norman, Te Aroha Volunteer Fire Brigade

MOTION: That members make clear their expectations of Fire and Emergency to adequately fulfil its duty to consult with FENZ volunteers on matters that might reasonably be expected to affect the volunteer workforce, creating the minimum expectations for formal consultation on matters such as the terms of engagement, rank changes, payment changes, decision-making authority, training, response, coverage and support.

Following discussion, the Motion was **CARRIED**.

Installation of Officers

Outgoing President Allen addressed the delegates.

Newly appointed President Hollis was presented with the Presidential chains, and then made an address to the delegates.

Past President Allen was presented with a lapel badge and was thanked for his service to the UFBA during his term.

President Hollis presented newly appointed Vice President Warren Maslin with a lapel badge.

Presentation of Life Honorary Membership of the UFBA

Chair Hon. Peter Dunne announced the Board's desire to confer one new Life Membership to the UFBA. As per rule 4.3 of the UFBA Constitution, the person nominated will require the affirmative votes of at least 80% of all Voting Members at the AGM in order to pass

MOTION: That UFBA Past President Russell Anderson be nominated to receive the Life Honorary Membership to the UFBA.

The reading of the motion was met with applause. The Motion was **CARRIED**.

UFBA Chair Hon. Peter Dunne presented Russell Anderson with a Life Honorary Membership Medal. CFO Anderson addressed the delegates.

Outgoing Board Directors

The Chair invited outgoing Director Kevin Ihaka on stage. The Chair thanked him for his time on the Board and presented him with a plaque and gift for his partner.

Outgoing Director Warren Maslin was invited on stage. The Chair thanked him for his time on the Board and presented him with a plaque and gift for his partner.

UFBA Chair Hon. Peter Dunne declared the 2022 Annual General Meeting closed at 15:40 hours