



CANDIDATE **PROFILES** & **NOTICES** OF MOTION

2024

BOARD DIRECTOR VACANCIES

**TWO POSITIONS
THREE CANDIDATES**

IN ALPHABETICAL ORDER BY SURNAME

- ▶ TRISTAN ILICH
- ▶ JASON PRENDERGAST
- ▶ KARL SCRAGG

Tristan Ilich

COMMUNITY SERVICE

As a Senior Fire Fighter with the Clevedon Volunteer Fire Brigade (Te Hiku region), I have dedicated six years to this role where I currently serve as the Brigade Secretary. I recently completed the Pump Operator and ERD courses and have now joined the Station Officer program to enhance my leadership skills within our brigade. The core of my service lies in my role as a Senior Fire Fighter. This position not only involves responding to emergencies and participating in ongoing training, but also reflects my broader commitment to public safety and community welfare. It underscores my belief in the significance of giving back and supporting local initiatives, which shapes my approach to leadership and community service. A pivotal moment in my journey was attending the 2023 UFBA Annual Conference in Wellington as an observer. This experience, combined with my enthusiasm for active involvement and effective representation, has inspired me to seek a position on the UFBA Board. I am passionate about firefighting and eager to leverage my experience to support and advance the UFBA's mission of representing the nearly 12,000 volunteers across New Zealand.

ALIGNMENT WITH UFBA'S MISSION

Joining the UFBA Board aligns closely with my values and professional aspirations. The UFBA's mission to support and advocate for firefighters and brigades nationwide mirrors my commitment to community service and excellence in governance. I see this role as an opportunity to expand my impact beyond my local brigade and contribute to the broader firefighting community. Being based in the Te Hiku region, I will be well-positioned to engage with local events and address key issues through face-to-face interactions.

BOARD EXPERIENCE

My governance experience is highlighted by my role as Board Director and Chair at TUANZ (Technology Users Association of New Zealand) since 2016. I led TUANZ through a strategic shift from focusing solely on telecommunications to embracing broader technology sectors. This involved aligning our goals with stakeholder needs and advocating for technological advancements. My role also included engaging with senior government officials and navigating industry challenges. This experience has equipped me with a profound understanding of advocacy and governance within member-driven organisations. I am adept at distinguishing between governance (board level) and management (operational level) and ensuring these functions operate collaboratively. These skills are directly relevant to UFBA's mission of supporting and advocating for fire brigades nationwide. My strategic experience, honed through corporate leadership and management roles, positions me to contribute effectively to UFBA's priorities and challenges.



PROFESSIONAL AND PERSONAL BACKGROUND

Since 2020 I have managed my own specialist engineering consultancy (Tsquared), where I provide technical advisory services to leaders in engineering, digital infrastructure, and building services. With over 25 years of experience in a major engineering consultancy firm before transitioning to my own venture, I bring a robust foundation in technical expertise, design management, problem-solving, and strategic thinking. I hold a Bachelor of Engineering (BE) degree from AUT and am a Chartered Engineer. Beyond my professional life, I am deeply involved in my community. Residing on a lifestyle block in Clevedon, I actively participate in various community groups and support my five children in their sporting and extracurricular activities. My wife, who is also my business partner, provides invaluable support in these endeavours.

CONCLUSION

I am genuinely excited about the prospect of contributing as a UFBA Director. With a solid track record in corporate leadership, governance, firefighting and community service, I am confident in my ability to support UFBA's strategic objectives. I am committed to representing all UFBA members with dedication, using my skills, experience, and influence to enhance firefighting and community service across New Zealand.

Jason Prendergast

Tēnā Kotou Katoa,

I excitedly stand again for the position of Elected Board Director of the United Fire Brigades' Association of NZ (UFBA).

Hailing from a multigenerational firefighting family with many of our family in service, (with the majority from a farming background), has grounded me the sound respect for past practices, but more importantly the need to be adaptable and open to new ways of better systems. In some ways I feel that this has carried into my work and volunteer roles.

I work for Fire and Emergency NZ (FENZ) as a Volunteer Support Officer on the picturesque West Coast of the South Island (covering from Haast to Hokitika), and proudly serve as a Station Officer with Runanga VFB, following on from my near 24 years with Greymouth VFB.

On top of this I have been involved with the West Coast Provincial Fire Brigades' Association since 2007 (still acting as Trustee), which gifts me the opportunity to meet with and hear from members regularly.

My background has always been in logistics, management and customer service, and the UFBA membership are my key customers that I strive to provide the best services and products available to you. This has helped create my extensive connections both within FENZ, in the general community and business.

I believed I have demonstrated this when I served as your UFBA President in 2020-2021 and continued during my first of two eligible terms as a Board Director.

I know I still have much more to offer both to the membership and the board table itself.

My approach has been to understand how this board processes business, identify the best avenue for representing the membership, using those opportunities to promote that the UFBA has direction, purpose and a strong future, all whilst keeping our brand healthy and respected for many years to come.

The UFBA has a storied history that has shaped where we stand today. Traditions are important, but that is not to say things always have to be the way they were, or that we just continue doing what we have always done. Change is inevitable - and must be driven by a desire for improvement and with sound thought out intent.

I have gained immense knowledge and wisdom, being privileged to have worked with talented people from different strengths, but I am a firm believer though that the



UFBA board table must have someone there not afraid to speak up for the members (which I have numerous times), whom I base my opinion before any speaking rights, or any voting cast, and will continue to do so.

If successful securing a second term, then I will enhance my skills further through training with the Institute of Directors, all the while representing the membership and our future.

I would be honoured and privileged to have your brigade vote as Elected Board Director of the UFBA.

Ngā mihi nui,

Jason Prendergast

Karl Scragg

Kia Ora, I am Karl Scragg and am seeking nomination to stand for the UFBA Board of Directors. Currently serving in my 32nd year of service with Fire and Emergency New Zealand I hold the rank of OIC / Senior Station Officer at the Manutuke Volunteer Fire Brigade.

Manutuke is a small rural community approximately 13kms south of Gisborne on State Highway 2. Our community has a population of approximately 500 people, having lived in the Manutuke community for the past 43 years.

I am 50 years old, and I am married with two adult children and one grandchild.

I am currently employed by a New Zealand owned company TDX Ltd as their General Manager of Sales and Marketing.

For the greater portion of my adult life, I have given back to serving my community and the wider Tairāwhiti community around me. Following joining the New Zealand Fire Service in 1992 I was an active member of the brigade's waterway and RCR competition teams, joining the executive of the then East Coast Fire Brigades Sub Association and going on to serve as their president in 2001-02.

I have been an active member of the Manutuke Community group which was established to ensure connection with the local council and working towards the communities 10-year plan, serving as the groups Chairman for 5 years.

In 2019 following the COVID outbreak I worked with the Gisborne District Council's emergency management team to re-establish and start standing up the local civil defence team and was inserted as the local CDEM controller for Manutuke. This quickly turned into reality with our district being hit by subsequent storms of varying magnitudes over the coming years, most noticeable being Cyclone Gabrielle.

Highlighting the need to enhanced resilience and increased connections this was some of the key markers to aid our community to get through the event. In and around cyclone Gabrielle is when I have had the most engagement with the United Fire Brigades Association and the importance of the connection allowing for immediate support for its affected members on the ground.

Working with the Benevolent committee to ensure our affected members across the district were supported.

Working through this process and experiencing this highlighted for me the importance of the connections between the brigades, districts and the United Fire Brigades Association.

Following the hibernation of the sub association some 8 years earlier I decided to rally the brigades in the wider Tairāwhiti region, to gain support for the establishment of the East Coast Provincial Fire Brigades Association. With



overwhelming support, the application was lodged with the UFBA Board and granted.

The Established East Coast Provincial Association whilst still in its infancy is modelled of trying to provide a connected and supportive arm for its representative members giving them a voice at the table with the UFBA whilst delivering a modern association that closely aligns with the fire district.

I feel there is a way forward for the UFBA and its board to continue to expand on its diversity, developing a modern association that can create and develop a pool of leaders prepared to take the UFBA on into the future and past its 142-year history whilst remaining effective and a voice for Volunteerism and the wider member group its serves.

My goal is to be able to serve, add value around diversity and progression whilst injecting skill sets from my working career.

Over the last 4 years within our brigade, I have managed to inject and encourage diversity, create active progression planning for the next level of brigade leaders who know where they are going in an aim to reflect a modern fire service and its challenges.

VICE PRESIDENT VACANCIES

**ONE POSITION
TWO CANDIDATES**

IN ALPHABETICAL ORDER BY SURNAME

- ▶ RAYMOND FOWLER
- ▶ LESINA WALDEN

Raymond Fowler

My name is Raymond Fowler, AKA "Chook". Born and bred in Havelock North.

Moved to Taranaki in May 1978, to start my working life as a dairy farmer.

I joined the Okaiawa Fire Brigade in March 2013, and have been there ever since.

Okaiawa station is a one pump station in South Taranaki, inland from Hawera and Manaia.

Fonterra, Whareroa is a three pump turnout, and we are the third. At Oki, as we call it, I have been the Secretary/Treasurer for 5 years, the UFBA and Taranaki Provincial delegate for 8 years.

Currently I am Senior Vice on the Taranaki Provincial Fire Brigades Association.

I am also a volunteer firefighter for Stratford speedways and have been doing this for 8 years.

As of the end of August 2024, I am going into semi-retirement, which means I can give more of my time to helping other volunteers.

Although my time as a volunteer firefighter has been short compared to other volunteers, I have enjoyed being part of a huge family.

I have set myself a target, and that is to get my long service, good conduct medal.



Lesina Walden

My passion for the service began with my late ex-husband, Les Peters, who joined the Papatoetoe Volunteer Fire brigade in 1977. In 1978, I went into labour with my first child, and I was dared to go to hospital in the fire truck, which you can't get away with these days.

I frequently attended waterways competitions to support my ex-husband, with my children in tow, made the commitment in 1985 and joined the NZ Fire Service in a Fire Police role. Over my 34-year career, I have witnessed its transformation into Fire and Emergency New Zealand which brought a lot of changes along the way.

My two children grew up as fire brigade brats, sleeping under pool tables, washing fire trucks, and helping at events and fundraisers. Today, my daughter proudly serves alongside her husband.

During my tenure, I was the first woman President of the Auckland Provincial Fire Brigades Goldstar Association in 2020. I am currently the Immediate Past President of the Auckland Provincial Fire Brigades Association, a NZ Welfare Society representative, pager monitor, peer supporter, UFBA brigade station rep and I work with the UFBA in providing advocacy and support to our members.

Being a firefighter is a lifestyle choice that requires passion, dedication, and commitment. Throughout my years of service, I've been able to support firefighters in their times of need, assist the community during crisis, and share knowledge with various brigades.

I embrace change, enjoy tackling challenges and pushing myself to limits I never knew I had.

What am I aiming for? I want to work with people at the grassroots level because of what I've learned and the connections I've made. I also want to have a meaningful voice in the process for our members.

Through the years of gaining knowledge by attending UFBA conferences, workshops, and networking events, I've learned that the tools offered by the UFBA are incredibly valuable for helping members reach their goals. This realization and the roles that I have fulfilled is what has brought me to this point.



So, when it comes to who I am and the experience I bring, here's the answer: I am a mother who offers a steady hand, a Nan who loves to spoil, a wife who works diligently behind the scenes to help others succeed, an orphan who understands the pain of loss, an Auntie who knows when to step back, and a survivor of domestic abuse. Above all, I am Lesina Walden, Senior Firefighter with the Ngongotaha Volunteer Fire Brigade. I am one of you. If I am elected to be your UFBA Vice President, you will be represented too.



MOTIONS

EIGHT MOTIONS

NOTICE OF MOTION

MOTION 1

AMENDMENTS TO THE UFBA CONSTITUTION – INCORPORATED SOCIETIES ACT 2022 (PROCEDURES FOR THE RESOLUTION OF DISPUTES)

The UFBA Board would like to submit the following motion (remit) for consideration at the 2024 UFBA Annual General Meeting, which shall be held at Te Pae Conference Centre, Christchurch at 1300hrs on Friday 1 November 2024 (AGM):

MOTION: That the Constitution is amended to adopt Schedule 2 to the Incorporated Societies Act 2022 (**Act**) to give the Association 'safe harbour' protection under s 41 of the Act.

Clause 16 of the Constitution shall be deleted in full and replaced with:

“16. Complaints and Grievances Procedures

16.1 Disputes and complaints are to be resolved in accordance with clauses 2 – 8 of Schedule 2 to the Incorporated Societies Act 2022, except that:

- a. references to “the committee (or a complaints subcommittee)” shall be deemed to be references to “the Disciplinary Committee”;
- b. references to the “society” shall be deemed to be references to the “Association”;
- c. references to “constitution” shall be deemed to be references to “Rules”; and
- d. references to “bylaws” shall be deemed to be references to “the Association’s regulations and policies, including for the avoidance of doubt, the Complaints & Disciplinary Committee Processes and Procedures Policy as amended from time to time and the UFBA Code of Professional Membership Behaviour as amended from time to time.”

REASON:

All Incorporated Societies are required to re-register with the Companies Office by April 2026.

When the constitution was rewritten in 2019, best endeavours were made to ensure that the proposed changes to the Incorporated Societies Act were proactively included even though not passed in law at the time.

Our lawyers have reviewed the Constitution and have highlighted that by adopting Schedule 2 of the Act, UFBA would obtain the 'safe harbour' from s 41 of the Act. This means that the provisions of the constitution for resolving disputes will automatically be deemed consistent with the rules of natural justice.

This will enhance our existing procedures and ensure the re-registration of our Society successful.

RECEIVED BY THE UNITED FIRE BRIGADES' ASSOCIATION 16/09/2024

MOTION 2

REDUCE AGM AND SPECIAL MEETING QUORUMS

The UFBA Board would like to submit the following motion (remit) for consideration at the 2024 UFBA Annual General Meeting, which shall be held at Te Pae Conference Centre, Christchurch at 1300hrs on Friday 1 November 2024 (AGM):

MOTION: That the quorum for a Members' Meetings be no fewer than 20% of Voting Members; and

That a Special Meeting must be called if no fewer than 20% of Voting Members submit a written request to the Board.

That the Constitution be amended as follows:

6.3 (c) A Special Meeting must be called within two months following written request to the Board signed by at least ~~30%~~ **20%** of the Voting Members. Where the Board fails to convene a Special Meeting within two months of such notice, the Voting Members may convene a Special Meeting themselves.

6.7 (b) At all Members' Meetings, a quorum shall consist of Delegates participating and valid proxies entitled to vote representing ~~30%~~ **20%** of the Voting Members.

REASON:

The reduced thresholds are proposed for reasons of practicality in being able to get large numbers of people together, more so where an AGM is required to run online due to circumstances such as a pandemic.

We understand the challenges that our members face with taking time off from their work and families to attend these meetings, however, we need to ensure that UFBA constitutional matters can continue.

While we are proposing that 20% is the minimum number of Voting Delegates required to conduct our business at meetings or to call a special meeting, this will not stop our association from encouraging as much representation as possible to ensure we hear from our membership.

A quorum should consist of a number that is as large as can be depended upon for being present at all meetings.

RECEIVED BY THE UNITED FIRE BRIGADES' ASSOCIATION 16/09/2024

NOTICE OF MOTION

MOTION 3

ACCESSIBILITY OF CONSTITUTIONAL DOCUMENTS

The UFBA Board would like to submit the following motion (remit) for consideration at the 2024 UFBA Annual General Meeting, which shall be held at Te Pae Conference Centre, Christchurch at 1300hrs on Friday 1 November 2024 (AGM):

MOTION: That the Notice of AGM, Notice of Motions, Notice of Date, Time and Manner, Notice of Business to be Transacted, and details of Board Member and Officer nominations be “made available to Members on the UFBA website” by the due dates.

That the Constitution be amended as follows:

6.2 Motions

- a. The Board may put forward a motion to be voted on at an Annual General Meeting. Such motions shall be **made available to Members on the UFBA website** ~~sent to Voting Members~~ at least one month prior to the Annual General Meeting in accordance with Rule 6.5 unless the Board determine that exceptional circumstances exist and a shorter period of notice is required.

6.4 Notice of Date, Time and Manner

- a. The date, time and manner for the Annual General Meeting or a Special Meeting must be **made available to Members on the UFBA website** ~~notified to each Voting Member~~ not less than three months before the date of that meeting (except in relation to a Special Meeting where such notice must be provided within one month or such shorter time if in the view of the Board such notice period is not practicable).

6.5 Notice of Business to be Transacted

- a. In addition to providing notice of the Members’ Meeting, a notice of the business to be transacted at that Members’ Meeting must be **made available to Members on the UFBA website** ~~sent to Members~~ not less than one month before the date of that meeting or as soon as is reasonably practicable in the event that less than six weeks’ notice of the Members’ Meeting has been given.

7.4 Board Members

- a. Nominations: The Chief Executive will **make available to Members on the UFBA website** ~~send~~ a list of vacancies to be voted on at the AGM at least four months prior to the AGM. Nominations must be made by a Voting Member on the prescribed form (if any), include the consent of the nominee and be received by the Chief Executive at least two months prior to the AGM. Details of all nominees must be **made available to Members on the UFBA website** ~~sent to all Voting Members~~ not less than one month prior to the AGM.

11.1 Officer Roles

- d. The Vice President of the Association will be elected at each Annual General Meeting. Nominations for Vice President must be made by a Voting Member on the prescribed form (if any), and include the consent of the nominee, and be received by the Chief Executive at least two months prior to the AGM. Details of all nominees must be **made available to Members on the UFBA website** ~~sent to all Voting Members~~ not less than one month prior to the AGM.

REASON:

The UFBA is now producing more digital collateral to support our cost-saving efforts and modernisation of our material.

Sending the AGM collateral files by email to our database to ensure all Voting Members are sent the documentation by the due date can lead to a risk of:

- some servers rejecting the email due to the file size or spam filters, and/or
- emails bouncing back due to incorrect email addresses for the Voting Member point of contact(s).

The UFBA website is our one source of truth. By making the AGM collateral available on the UFBA website for all members to access and using a broad range of general and targeted communication and marketing tools, we can better reach as many individual members as possible to create greater awareness and attendance opportunities.

RECEIVED BY THE UNITED FIRE BRIGADES’ ASSOCIATION 16/09/2024

NOTICE OF MOTION

MOTION 4

MODERNISE BOARD MEMBER AND OFFICER VOTING PROCESS

The UFBA Board would like to submit the following motion (remit) for consideration at the 2024 UFBA Annual General Meeting, which shall be held at Te Pae Conference Centre, Christchurch at 1300hrs on Friday 1 November 2024 (AGM):

MOTION:

That the Constitution is amended around the voting process as follows:

- remove the word “ballot” and replace it with the word “vote”
- update the clauses to include the words “via electronic means or otherwise as directed by the Board”

That the Constitution be amended as follows:

- 7.4 (b) (ii) There will then be a ~~ballot~~ **vote** (via electronic means or ~~otherwise~~ **other means directed by the Board**) of all Voting Members entitled to vote either by their Delegate or by proxy;
- 7.4 (b) (iv) Where the votes for candidates are tied, a further ~~ballot~~ **vote (via electronic means or other means directed by the Board)** will be held; and
- 11.1 (f) At each Annual General Meeting the person who has served as Vice President since the immediate preceding Annual General Meeting shall be appointed President until the following Annual General Meeting. In the event such person is unavailable to be appointed as President, then the Vice President elected at that Annual General Meeting shall be appointed President. An election for the vacant Vice President position, in a manner specified by the Board (that may include a postal or electronic ~~ballot~~ **vote, or vote cast by any other means directed by the Board**), shall then be called by the Association and conducted within three months of the Annual General Meeting.
- 11.5 (b) (ii) If the vacancy is that of Vice President the position shall remain vacant until the next Annual General Meeting or in the event that the next Annual Conference will not be held within six months of the vacancy occurring then an election for the vacant Vice President position, in a manner specified by the Board (that for clarity may include a postal or electronic ~~ballot~~ **vote, or vote cast by any other means directed by the Board**), shall be called by the Association; and.

REASON:

Counting paper ballot votes is a lengthy process. The proposal to vote by other means allows for more modern and time-efficient voting process. In previous years, Candidate voting could take up to 90 minutes.

RECEIVED BY THE UNITED FIRE BRIGADES' ASSOCIATION 16/09/2024

MOTION 5

MEMBERSHIP OF THE UFBA

The UFBA Board would like to submit the following motion (remit) for consideration at the 2024 UFBA Annual General Meeting, which shall be held at Te Pae Conference Centre, Christchurch at 1300hrs on Friday 1 November 2024 (AGM):

MOTION: That membership of the Association is extended to include Fire and Emergency NZ (FENZ) employees.

That district / regional groups of non-operational FENZ employees may apply for, and be considered for, membership of the Association with the same rights, privileges and responsibilities of Brigade Members.

REASON:

The purpose of the Association is to:

- a. Support Brigade, Enrolled, Industry, and Defence Members carrying out their work contributing to the wellbeing and safety of communities by giving effect to FENZ's principal objectives and main or additional functions as outlined in the Act; and
- b. To do such other things that are incidental or conducive to the attainment of any of the above purpose.

In recent years the UFBA has recognised that all contributions relating to the operation and support of Brigades are valuable and important. It is time to recognise all FENZ personnel who support our purpose as an Association. It is time to extend membership, rather than to tighten the Rules, as before, reserving membership to "operational" personnel or merely denying membership to non-operational FENZ employees, some of whom wish to belong to the Association.

The objective is to retain membership, as is, for all existing UFBA members without change.

It's proposed that non-operational FENZ employees who wish to join the UFBA would organise themselves in a single group within a District/Region and apply for membership.

Once accepted, each of these groups will be regarded as having the same rights, privileges and responsibilities as a Fire Brigade Member with one vote and their subscription fees paid by their social club.

RECEIVED BY THE UNITED FIRE BRIGADES' ASSOCIATION 16/09/2024

MOTION 6

EXTENDING MEMBERSHIP OF THE UFBA TO ITS EMPLOYEES

The UFBA Board would like to submit the following motion (remit) for consideration at the 2024 UFBA Annual General Meeting, which shall be held at Te Pae Conference Centre, Christchurch at 1300hrs on Friday 1 November 2024 (AGM):

MOTION: That membership of the Association be extended to include UFBA employees for the sole purpose that their years' service in the employ of the Association may be recognised by the awarding of the Association's service awards.

That the Constitution is amended to provide for a new class of members, being employees of the Association with a current employment contract (who are not members of a Brigade Member), whose sole privileges and benefits of membership shall be their eligibility for the Association's awards for their years' service in the employ of the Association.

REASON:

Employees of the United Fire Brigades' Association Incorporated are essential to the smooth-running of the organisation and are regularly congratulated on their service, and thanked, at the Association's Annual Meeting.

Their work, which benefits all Members, includes management and administration of the Association, liaison with FENZ, support services for Members, advocacy, organising the AGM, overseeing service awards, arranging the various challenges, providing professional development courses and other activities.

There is no formal, tangible, reward system to recognise their work so it is proposed that UFBA staff members will be entitled to receive UFBA service awards, like all others connected with the organisation.

It is proposed that the Constitution be amended to enable this small but valued group to belong to the Association in their own right so they might enjoy acknowledgement of their work.

Membership will apply only to individual staff-members in a current employment contract with the UFBA and who are not members of a member-brigade.

Membership is offered for the sole purpose and benefit of enabling recognition of employees' service to the Association with their entitlement to UFBA service awards. No other membership conditions or privileges apply.

RECEIVED BY THE UNITED FIRE BRIGADES' ASSOCIATION 16/09/2024

MOTION 7

BRIGADE LEVY INCREASE

The UFBA Board would like to submit the following motion (remit) for consideration at the 2024 UFBA Annual General Meeting, which shall be held at Te Pae Conference Centre, Christchurch at 1300hrs on Friday 1 November 2024 (AGM):

MOTION: That the Brigade levy be increased from 5% to 8% effective from 1 January 2025.

REASON:

The United Fire Brigades' Association brigade levy paid by brigades has not increased in decades. An examination of AGM minutes dating back 27 years has been completed and no increase has been proposed over that time.

It is proposed to increase the UFBA membership deduction from Fire and Emergency brigade grants from 5% to 8%.

In the past two financial years the UFBA has incurred financial losses.

- 2023 (\$144,193)
- 2024 (\$173,252)

The Association is also forecasting a loss in 2025.

To maintain essential services to the membership and to ensure the Association is financially viable into the future the brigade levy must increase.

The actual and forecast losses have primarily been caused by reduced Fire and Emergency operational funding. The operational grant has reduced from 70% of operational costs in 2022 to 60% of operational costs in 2023 and 2024. This is approximately a funding reduction of \$200,000 per annum.

In addition, Association costs have increased over the past three years including setting up and operation of the Association membership data base which was previously maintained by Fire and Emergency. The annual operational cost of maintaining and operating the membership database is (\$100,000) which includes information technology contractor costs and cloud services.

In the current economic environment, it is proving difficult for the Association to identify commercial revenue opportunities that do not put at risk the capital of the Association.

In the past three years the Association has increased revenue from other sources including increased investment income etc. However, this extra income is insufficient to ensure maintaining membership services at the current level.

Association management and the Board are conservative and prudent managers of Association funds reporting monthly to the Board on financial outcomes against budget.

RECEIVED BY THE UNITED FIRE BRIGADES' ASSOCIATION 16/09/2024

MOTION 8

INCREASE THE UFBA SUBSCRIPTION FOR NON-FENZ MEMBER BRIGADES

The UFBA Board would like to submit the following motion (remit) for consideration at the 2024 UFBA Annual General Meeting, which shall be held at Te Pae Conference Centre, Christchurch at 1300hrs on Friday 1 November 2024 (AGM):

MOTION: That the annual subscription received from non-FENZ member brigades (defence, industrial, airports) be increased from \$153.33 plus GST to \$300.00 including GST, effective 1 July 2025.

REASON:

It has been many years since there has been an increase in the subscription paid by non-FENZ member brigades.

Currently there are 18 Brigades that the proposed increase will apply to:

Airport Fire Brigades	9
Industrial Fire Brigades	3
Military Fire Brigades	3
RNZAF Fire Brigades	3

RECEIVED BY THE UNITED FIRE BRIGADES' ASSOCIATION 16/09/2024



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