UFBA 139th Annual Conference and AGM

Delivering Advocacy and Support to Our Emergency Services Membership

2017 UFBA Conference
Auckland 27–29 October
Leading Together

Highlights 2016/17
# Strategic Plan: A Collaboration of UFBA and FRFANZ

## Our Vision
Safe sustainable communities

## Our Purpose
To deliver advocacy and support to our emergency services membership

## Our Goals
- Advocacy Experts
- Sustainable Funding
- Strong Leadership
- Broad Membership
- Trusted Partner
- Excellence in Learning

## Our Values
- Community
- Independence
- Sustainability
- Volunteerism
- Integrity
- Unity
- Recognition
Our Members: 540 Brigades and Rural Fire Forces in Total

- **388** Volunteer Fire Brigades
- **77** Paid Fire Brigades
- **50** Volunteer Rural Fire Forces
- **7** Operational Support Units
- **6** Defence Fire Brigades
- **5** Industrial Fire Brigades
- **4** Airport Fire Brigades
- **3** FENZ Communication Centres
Highlights 2016/17

Advocacy: Fire Services Reform

- Memorandum of Understanding to work together signed by UFBA and FRFANZ
- Consultation roadshow on FENZ Bill through key areas of the country
- Online consultation survey sent to 4,350 individuals
- Joint UFBA/FRFANZ submission on FENZ Bill completed
- UFBA/FRFANZ addressed the Government Administration Committee on issues in the Bill
Advocacy: Fire Services Reform continued

- Transitional Advocacy and Support Agreement signed by NZFSC and UFBA
- Worked with the FENZ Transition Team on co-design projects
- UFBA Advocacy Reference Panel established
- UFBA/FRFANZ Advocacy and Support Services developed for individual Fire and Emergency NZ volunteers
UFBA/FRFANZ: A SINGLE POWERFUL VOICE

• Memorandum of Understanding to work together signed by UFBA and FRFANZ
• Collaboration has included:
  – inviting FRFANZ representatives to attend UFBA board meetings
  – UFBA providing administration and financial support to FRFANZ
  – communicating with FRFANZ members through distributing UFBA newsletters
  – inviting FRFANZ to attend our 2017 strategic planning session
UFBA/FRFANZ: Co-design Work with FENZ

- Co-designing the approach to developing a volunteer strategy
- Co-designing the new relationship volunteers have with Fire and Emergency NZ
- Co-designing advocacy and support services
- Dispute resolution model
- Funding new support for volunteers
- Assisting in the design of Local Advisory Committees
- Co-designing new safety, health and wellbeing systems
FENZ Volunteer Working Group

- UFBA assisted the FENZ Transition Team with forming a group of volunteers to provide input and feedback on co-design projects.
- 58% of accepted applicants for the FENZ Volunteer Working Group were UFBA Leadership & Governance Workshop graduates.
MEMBERSHIP SUPPORT

• Providing a wide range of core services to support the effective operation of brigades/rural fire forces
  – Effective advocacy and representation
  – Service Honours
  – Challenges
  – Workshops and conferences
  – Fire Shop
  – Benevolent Fund
  – Accident Assurance
UFBA/FRFANZ: ADVOCACY & SUPPORT SERVICES

- UFBA/FRFANZ are recognised by Fire and Emergency NZ for the strong roles we play:
  - in representing and advocating for members, and
  - our positions as a key partners for providing advocacy and support services
UFBA/FRFANZ: ADVOCACY & SUPPORT SERVICES

• UFBA/FRFANZ provide sound advice and confidential advocacy and support services:
  – to Fire and Emergency NZ volunteers and brigades/rural fire forces
  – for disputes, complaints or conflict, free of charge
MEMBERSHIP ASSISTANCE

ACCIDENT ASSURANCE
• 37 claims
• $28,169 paid
• 792 days of lost wages covered

BENEVOLENT FUND
• 102 applications
• $157,750 ex gratia payments
SERVICE HONOURS & AWARDS

- **16** Fifty Year Medals
- **124** Gold Star Medals
- **11** firefighters awarded New Zealand Honours
EXCELLENCE IN LEARNING

- **47** new graduates of Leadership & Governance workshops
- **185** Leadership & Governance graduates in total since 2011
- **39** participants at 2 Secretaries & Treasurers Workshops
- **5** NZFBI Field Days
- New **Leading Psychological Wellbeing** workshop developed
NZFBI

- 5 NZFBI Field Days
  - South Island Urban Search and Rescue
  - Fire Detection Systems
  - The Rural Fire Environment
  - Working Safely with Aircraft
  - Response Role of E Squadron
- Certificates of attendance including CPD hours from the IFE
- NZFBI Diploma qualifications
CONFERENCE 2016

• 138th Annual General Meeting
• 265 delegates represented brigades with an additional 24 proxy votes
  – 92 ‘first timer’ delegates and observers
  – 40 women firefighter attendees
• First woman elected as a UFBA Director—Judith Stanley
• Captivating address from UFBA Life Honorary Member, the late Frank Hardy (at 95 years old)
CHALLENGES

- 11 events held
- 165 competitors at National Firefighter Combat
- 96 competitors at National Drivers
- 130 competitors at National Waterway
- 3 teams sponsored to 2016 Australasian Rescue Challenge
- Geraldine 2016 Australasian Rescue Challenge Overall Champions
- Over 100 officials volunteered
MEMBER ENGAGEMENT

• Goal: To increase engagement with members and facilitate their active participation in consultation

• Key communication channels
  – Regular newsletter (printed & electronic)
  – Website www.ufba.org.nz
  – Facebook & Twitter

• 13% increase in number of connections on the UFBA Facebook page

• Over 4,580 subscribers to e-newsletters—a gain of 5%
“During the three-year integration phase of Fire and Emergency New Zealand, UFBA/FRFANZ will continue to advocate for a positive culture that supports change for our members and embraces community focus and volunteer sustainability.”

Bill Butzbach, UFBA Chief Executive Officer