

UFBA and an evolving sector: 140+ years of change

	1800 s
1874	Firemen exempt from Jury Service (exemption lifted in 1982).
1878	Founding UFBA meeting in Christchurch 17 December 1878. The nine founding
10/0	brigades were Christchurch, Dunedin, Kaiapoi, Littleton, Mornington, Port Chalmers,
	Rangiora, Timaru and Waimate.
1880	First Annual Conference in Dunedin. 26 of the 36 brigades in New Zealand belonged to
	the UFBA at this time. 23 of those were represented at the conference. At this
	conference, the 5-year medal was introduced, but the certificate was only discussed.
1882	First UFBA Valour Medal Awarded.
1885	The first National Waterway Challenge was held in Dunedin. The winner was Napier.
1885	First 3 Year certificates were printed and awarded. Certificates were ordered in 1885
	and received in 1887.
1887	First technical lecture was given at a conference, delivered by Wellington's Captain R.
	Page and titled "The Duties of a Fireman".
1889	One of three years the Annual Conference was not held. The others were 1922 and
	1932. An AGM was still held in these years, but not a full conference.
1891	UFBA Gold Star introduced, recognising 25 years of service. The first recipient was
	Captain T.D. Cummins of Wanganui.
1892	Accident Assurance Society formed and was registered under the Friendly Societies Act
	(1882). It was disbanded in 1984.
	1900s – pre-WW1
1900	Two UFBA representatives selected to attend the Fire Congress in Paris.
1900	After the AGM, it was agreed that the UFBA rule relating to musters would be
	suspended for 12 months so far as it affected firefighters serving in South Africa. In
	1901, this was further clarified to mean all such members to receive full credit for
	attendance in their respective brigades while on active military duty. This was first
	done during the Bull War, and carried on for every subsequent war.
1901	UFBA Funeral Ritual introduced, revised several times since, as customs change.
1903	First exhibition of firefighting equipment staged pre-UFBA Conference in Napier.
1906	First Fire Brigades Act – sets up local administration of brigades and their funding. The
	UFBA had fought for 25 years to get this enacted.
1913	Benevolent Fund formed.
1918	World War I ends. UFBA Conference honours 151 NX Firemen killed in action.
	1900s – post-WW1/pre-WW2
1921	UFBA establishes outlet selling fire equipment (hose and couplings, etc.) to member
	brigades.
1926	UFBA recommends that there be a suitable standard design for "motor fire
	appliances".
1931	NZ Fire Brigade Officers and Members Institute formed and incorporated. Name
	changed to NZ Fire Brigades Institute in 1952.
1937	Hand reel events at competitions are replaced by motor events. Fire engines are now
	more common, and a standard "motor hose box" is to be designed.
1942	UFBA Conference delegates see demonstrations of how to best deal with incendiary
	bombs (Wellington).
1945	World War II ends, UFBA honours 60 firemen from New Zealand killed in action.
1900s – post-WW2	
1947	Forty-one people die in a fire in complex of buildings used as Ballantyne's Department
	Store in Christchurch. The resulting enquiry sets a blueprint for fires services in NZ.



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1949	Fire Brigades Act. The UFBA has a representative on the new Fire Service Council, introduced to improve the efficiency of fire brigades throughout the land.	
1951	The UFBA publishes its first news magazine "NZ Fire Service Review". The publication survived until 1995.	
1951	First Chief Fire Officer (T.A. Varley) introduced as a direct consequence of the Ballantyne's enquiry.	
1951	Redesigned Life Honorary Member medal introduced. First medal was introduced in 1885.	
1952	Nationwide standard uniform, ranks, and badges introduced to the Fire Service. This was as a result of T.A. Varley finding out that every brigade did its own thing	
1953	Instantaneous couplings adopted for competitions, replacing threaded connections.	
1955	Queen's Fire Service Medal introduced.	
1956	First Patron elected (C.A. Osborne, Onehunga).	
1956	President's chain of office donated by the Fire Service Council.	
1970s >>		
1972	Fire Services Act.	
1975	Fire Service Act (1975). A new NZ Fire Service Commission nationalises fire services,	
	abolishing Fire Boards and local administration. Up to this time, the UFBA was the only	
	national body representing fire brigades.	
1976	New Zealand Fire Brigades' Long Service and Good Conduct Medal introduced.	
1979	UFBA Centennial Conference held in Dunedin: delegates return to the venue of the first Annual Conference.	
1981	After a three year legal battle Ann Barry becomes first female firefighter in the	
	Commonwealth leading the way for women to have same rights as men. As of 2020	
	women constitute only 15% of volunteer firefighters and 5% career.	
1983	New Fire Service badge issued. The eight-pointed star is retained with a crown	
	surmounted (UFBA Gold Star included).	
1996	Queen's Fire Service Medal is no longer awarded with Fire Service personnel now	
1007	included in general list of Royal Honours.	
1997	First Road Crash Rescue Challenge.	
1999	First Breathing Apparatus Challenge. Because of unresolved difficulty, this event has not been held since 2003.	
	2000s	
2001	International Year of the Volunteer medal issued (UFBA/NZFS initiative).	
2004	125th Annual Conference held at Dunedin.	
2004	National Driving Challenge introduced.	
2008	George Verry joined as Chief Executive Officer. Previously the Chief Executive Officer of	
	the New Zealand Rugby Union and Master Plumbers Association.	
2011	Hosted the World & Australasian Road Rescue Challenge in Upper Hutt, Wellington, in	
	conjunction with ARRO - with teams from as far away as the UK.	
2011	Launch of the UFBA Leadership & Governance workshops.	
2012	Independent Review of the Fire Service by the Fire Review Panel August to December 2012 for the Minister of Internal Affairs. Report published December 2012.	
2013	135th Annual Conference held at Auckland.	
2014	First NZFBI Scholarship awarded to QFF Judith Stanley for a youth study tour in	
	Melbourne and district in August with the Country Fire Authority.	
2014	SFF Scott Shadbolt was awarded a UFBA Valour Medal and 83 firefighters received	
	UFBA Valour Certificates in October for their exceptional bravery saving human lives in	
	the immediate aftermath of the 2011 Canterbury earthquake. Only the fourth time the	
	medal has been awarded: 2014, 1908, 1891 and 1882.	
2014	136th Annual Conference in Tauranga.	



2014	
2014	UFBA commissioned Esperance Capital in November to provide an estimated valuation
	of the volunteer firefighter contribution to urban and rural communities in New
	Zealand - an annual value of \$529 million.
2015	On 27 May, the Government released a Fire Services Review Discussion Document to
	review and reform the structure, funding, legislation and organisation of urban and
	rural fire services. After extensive consultation with brigades and individuals, UFBA
	completed a well-received submission on behalf of members.
2015	A Youth in Emergency Services (YES) collaboration between UFBA and the Ministry of
	Youth Development, delivered training through FETS (Fire & Emergency Training
	Solutions) to students aged 15-19 years old.
2015	137th Annual Conference in Wellington. Hon Peter Dunne, Minister of Internal Affairs,
	announced the future structure of the Fire Service at the Conference Opening.
2016	Launch of the inaugural UFBA North and South Island Waterway Challenges to
	complement the National Challenge that takes every two years.
2016	On Anzac Day, we remembered the contributions our firefighters made in the First
2016	World War 100 years ago including Feilding's Fireman Alfred John Shoebridge.
2016	The Fire and Emergency New Zealand Bill was introduced on 30 June to set up a single organisation responsible for urban and rural fire services.
2016	UFBA and the Forest and Rural Fire Association (FRFANZ) signed a Memorandum of
	Understanding on 7 July to make sure fire brigades and rural fire forces have a single
	united voice.
2016	UFBA and FRFANZ submitted a joint submission on the Fire and Emergency New
	Zealand Bill on 18 August to the Government Administration Committee.
2016	138th Annual Conference in Christchurch. Historic for being the last Conference under
	the NZFS regime, the first following the UFBA/FRFANZ MoU and for a better reflection
	of the diversity in our communities through the record number of delegates.
2017	UFBA ensured the NZFSC, NZFS and FENZ Transition Team listened to the strong,
	united voice of all brigades—career, volunteer, urban, rural and industrial—during the
	transition to FENZ. See more on the work with FENZ on co-design projects and the
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	UFBA/FRFANZ were extensively involved in collaborative development of the Fire and
	Emergency NZ Blueprint 2017-20 with Fire and Emergency NZ along with other
	stakeholders including associations, unions and the Department of Internal Affairs.
2017	Pilot of phase of Xero implementation supported by Grant Thornton finance company.
	Xero training sessions rolled out across NZ.
2017	ARRO Australasian Rescue Challenge hosted by UFBA in Hamilton. Also Australasian
	Waterway Challenge hosted in Carterton with teams from Fiji, NZ and Australia. North
	Island Combat saw guests for Kuwaiti Fire Brigade.
2018	Appointment of Richie Smith as Chair and successor to Rick Braddock. Brenda Pilott
	succeeds former Volunteering NZ CEO Scott Miller as Independent Appointed Director.
2018	UFBA turns 140 years old
2018	Roadshow travels across country hosted by CEO Bill Butzbach and consultant Murray
	McKee and UFBA and FRFANZ representatives to discuss ideas and gain feedback on
	progressing with a merged association between FRFANZ and UFBA.
2018	Record breaking 670 attendees (including partners and exhibitors) to the 139th
	Conference (joint with FRFANZ) hosted in Wellington, TSB Arena.
2018	First dedicated Advocacy Advisor appointed to provide support with disputes,
	complaints and conflict.
2019	UFBA develops the Pathways to Fire and Emergency programme looking into
	developing a 'whole of childhood' approach to youth engagement and schemes to suit
	different ages and brigade capabilities.
2019	Fire and Emergency commission an Independent Review by retied judge Coral Shaw
	into workplace bullying and harassment. UFBA is named as a partner in
	recommendations to address issues.
2019	Nelson Pigeon Valley fires – largest since Port Hills in previous year.
2019	UFBA signs MoU with Institute of Fire Engineers (IFE).
2019	Think tank developed for Road Crash Rescue to consider future viability of the event.
	Plus consultation on Waterway Rules to encourage more engagement.
2019	National Waterway in Wainuiomata sees guest speakers Hon. Trevor Mallard (speaker
	of the House) and Hon. Tracey Martin Minister for Internal Affairs.
2019	Christchurch Mosque shootings. One attendee at UFBA leadership and psychological
	wellbeing workshops puts into practice learnings when caught with family in situation
	around Christchurch Mosque shootings. Combat challenge event in Cromwell cancelled
	on day of event in response to situation.
2019	140th Conference in Christchurch sees historic remit passed by members to adopt and
	whole new and modernised constitution allowing the merger between Forest and
	Rural Fire Association (FRFANZ) and UFBA. Former FRFANZ exec committee members
	Kevin Ihaka and Tom Thomson introduced to UFBA Board under 3 year transition
	Board agreement. Board now at seven people.
2020	Australia sees worst fire season in living history.
2020	New peak entity Tāngata Matatau established to bring together non-brigade members.
2020	New Membership Advisory Panel introduced consisting of VP, President, Immediate PP
	and rural specialist from former FRFANZ Exec.
2020	Global pandemic of coronavirus Covid-19 forces national lockdown for 7 weeks and
	subsequent cancellation of UFBA workshops, NI and National Combat, Road Crash
	Rescue and Drivers challenges.
2020	AGM proposed to be taken online and workshops adapted for online delivery. UFBA
	introduces Korero webinar series featuring former NSW Commissioner Shane
	Fitzsimmons, Psychologist Nigel Latta and journalist Hilary Barry.
2020	UFBA welcomes first Pacific Island member – the Puaikura VFB on Rarotonga in the
	Cook Islands.