



U.F.B.A

UNITED FIRE BRIGADES'
ASSOCIATION OF NEW ZEALAND

MINUTES

Official opening of the 142nd Annual Conference of the United Fire Brigades' Association (Inc) held Online, Thursday 26th November 2020

At 18:30 hours, President Walker officially declared open the 142nd AGM and Conference of the United Fire Brigades' Association.

The President welcomed the delegates to the AGM, including Past Presidents, Life Honorary Members, Board Chair Richie Smith, UFBA Board of Directors.

Obituaries

The President acknowledged those who have passed. A moment was taken to remember them.

Below is the official obituary list:

Rank	First Name	Surname	Brigade
Retired Senior Firefighter	Ross	Allen	Christchurch Fire Brigade
Retired Senior Station Officer	Andrew	Gray	Takaka Volunteer Fire Brigade
Retired 3rd Officer	David	Openshaw	Kawakawa Volunteer Fire Brigade
Retired Station Officer	Barry	Jones	Wellington Operational Support Unit
Retired Senior Firefighter	Selwyn	Vesty	Stratford Volunteer Fire Brigade
Life Honorary Member	Vince	Nicholls	Pukekohe Volunteer Fire Brigade
Operational Support Firefighter	James (Jim)	Payne	Tirau Volunteer Fire Brigade
Rural Controller	Bob	Taplin	Mauriceville Voluntary Rural Fire Force
Brigade Support	Dyllis	Williams	Inangahua Voluntary Rural Fire Force
Retired Chief Fire Officer	Bill	Gold	Bluff Volunteer Fire Brigade
Retired Firefighter and Life Honorary Member	Doug	Wright	Ross Volunteer Fire Brigade
Firefighter	Selise	Lo Tam	Woodend Volunteer Fire Brigade
Retired Chief Fire Officer	Albert	Poole	Tokanui Volunteer Fire Brigade
Station Officer	Andrew	Morrison	Kawerau Volunteer Fire Brigade
Retired Third Officer	Fred	Groube	Kimbolton Volunteer Fire Brigade
Founding Chief Fire Officer	Ted	Perry	Mapua Volunteer Fire Brigade

Retired Qualified Firefighter	Peter (Kooza)	Koorey	Hastings Fire Brigade
Retired Deputy Chief Fire Officer	Gordon (Tubby)	Parkes	Matata Volunteer Fire Brigade
Retired member	Tom	Mutton	Otaki Volunteer Fire Brigade
Fire Safety Officer	Tony	Smith	Mid-South Canterbury Area
Operational Support	Gary	Spraggon	Ohope Volunteer Fire Brigade
Qualified Firefighter	Michael	Benton	Pahiatua Volunteer Fire Brigade
Retired Firefighter and Life Honorary Member	Peter	Bennett QSM, JP	Ross Volunteer Fire Brigade
Retired Senior Firefighter	Wayne	Ferguson	Ranfurlly Volunteer Fire Brigade
Crew Member	Leon	McKay	Ngatimoti Voluntary Rural Fire Force
Retired Firefighter	Vanessa	Aitken	Kumeu Volunteer Fire Brigade
Founding member	Jack	Smith	Ohai Volunteer Fire Brigade
Retired Firefighter	Reece	Claxton	Paraparaumu Volunteer Fire Brigade
Retired Station Officer	Alan (Mac)	McQuarters QSM	Ashburton Volunteer Fire Brigade
Retired Chief Fire Officer	Max	Martin	Ohakune Volunteer Fire Brigade
Retired Deputy Chief Fire Officer	Brian	Hill	Glen Eden Volunteer Fire Brigade
Senior Firefighter	Ben (Cobb)	McLean	Invercargill Fire Brigade
Retired Station Officer	Marshall (Bundo)	Rangi	Kawakawa Volunteer Fire Brigade
Life Honorary Member	Murray	Cleaver	Riverton Volunteer Fire Brigade
Retired Chief Fire Officer	Brian	Tucker	Warkworth Volunteer Fire Brigade
Qualified Firefighter	Brett	Walters	Tapu Volunteer Fire Brigade
Retired Firefighter	David	McDermott	Wyndham Volunteer Fire Brigade
Retired Deputy Chief Fire Officer	Kevin	Holland	Kaero Volunteer Fire Brigade
Qualified Firefighter	Stephen	Binns	Lake Tekapo Volunteer Fire Brigade
Foundation Member	Don	Geddes QSM	FRFANZ
Retired member	Rex	Murdoch	Dargaville Volunteer Fire Brigade
Retired Chief Fire Officer	Stewart	Walker QSM	Stokes Valley Volunteer Fire Brigade
Retired Deputy Chief Fire Officer	Euan	Hildyard	Cromwell Volunteer Fire Brigade
Retired member	Alexander (Lex)	Sligo	Marion Volunteer Fire Brigade
Retired Deputy Chief Fire Officer	Alan	Watt	Paraparaumu Volunteer Fire Brigade
Senior Firefighter	Bill	Metherell	Queenstown Volunteer Fire Brigade
Operational Support Senior Firefighter	Kevin (Brother)	Murphy	Mataura Volunteer Fire Brigade
Retired Brigade Treasurer	Eve	Calder	Ruakaka Volunteer Fire Brigade
Assistant Area Commander	Stephen (Butts)	Butler	Timaru
Retired Firefighter	Tony	Seaton	Hamilton Fire Brigade
Retired Deputy Chief Fire Officer	Graham	Thane	Stratford Volunteer Fire Brigade
Life Honorary Member	Jack	Thompson	Paraparaumu Volunteer Fire Brigade
Retired Deputy Controller	Lola	Percy	Te Uri Voluntary Rural Fire Force
Retired Chief Fire Officer	Alan	McEnaney	Greymouth Volunteer Fire Brigade
Brigade Life Honorary Member	John	Waldron	Clyde Volunteer Fire Brigade
Retired Deputy Chief Fire Officer	Albert (Bert)	Walden	Pleasant Point Volunteer Fire Brigade
Retired Senior Firefighter	Michael	Weaver	Auckland
Life Honorary Member	William (Bill)	Black	Te Anau Volunteer Fire Brigade
Retired Firefighter	Lance	O'Rourke	Pleasant Point Volunteer Fire Brigade
Retired Chief Fire Officer	Ray	Beech	Mercer Volunteer Fire Brigade

Retired Senior Firefighter	Cyril	Tamati	New Plymouth
Operational Support	Ron	Burns	Tiraumea Voluntary Rural Fire Force
Brigade Support	David	Bolch	Cromwell Volunteer Fire Brigade
Retired member	Donald	Clode	Invercargill Fire Brigade
Retired Member	Mike	Houghton	Hutt/Wairarapa Fire Area
Retired Senior Firefighter	James (Jim)	Bray	Pleasant Point Volunteer Fire Brigade
Retired Senior Firefighter	Frank	Taylor	Runanga Volunteer Fire Brigade
Brigade Support	Rodger	Beatson	Ahipara Volunteer Fire Brigade
Retired Chief Fire Officer	Ben	Goddard	Ohakune Volunteer Fire Brigade
Retired Firefighter	Myles	Batt	Invercargill Fire Brigade
Retired Firefighter	Arnold	Tohia	Stratford Volunteer Fire Brigade
Senior Firefighter	Mike	Clark	Porirua Fire Brigade
Retired Firefighter	Michael (Mike)	O'Shea	Hawkes Bay
Rural Controller	Thomas (Tommy)	Dawson	Kakanui Voluntary Rural Fire Force
Retired Chief Executive	Dave	Woodward	National Headquarters
Firefighter	Andrew (Roo)	Murray	Ohakune Volunteer Fire Brigade
Brigade Support	Gary	Murdoch	Dargaville Volunteer Fire Brigade
Deputy Controller	Tim	Hefford	Wainuiomata Voluntary Bush Force
Retired 3rd Officer	Richard (Dick)	Herkt	Blenheim Volunteer Fire Brigade
Retired CFO and Life Honorary Member	Charlie	Turanga	Kaingaroa Volunteer Fire Brigade
Retired Firefighter	Murray	Lamb	Alexandra Volunteer Fire Brigade
Life Honorary Member	Rex	Burch	Ngunguru Volunteer Fire Brigade
Senior Firefighter	Natasha (Tash)	Brown	Hawkes Bay
Fire Force Controller	Brett (Bos)	Bosley	Lake Tarawera Voluntary Rural Fire Force
Retired Deputy Chief Fire Officer	Tom	Cameron	Greymouth Volunteer Fire Brigade
Deputy Chief Fire Officer	Ian (Scotty)	Scott	Plimmerton Volunteer Fire Brigade
Brigade Support	Michael (Mike)	Mosby QSM	Paihia Volunteer Fire Brigade

Following a Mihi by Chair Richie Smith, he welcomed everyone to the AGM and introduced the Board.

The Chair stated that quorum had been met and thanked everyone for taking the time to attend.

The following statement was read:

The Board resolved that there will be no provision for proxy votes as all members are able to participate directly through this online format. This is a temporary modification allowed under the Covid-19 Response Act 2020 Section 14 (1)(a).

Chair Richie Smith addressed the ongoing investigation regarding the UFBA's CEO with a statement.

Prior to the confirmation of the 2019 AGM Minutes the following amendment from Brian Watters of the Morrisonville Brigade was noted:

In the Minutes Brian Watters is noted as attending as Past President Brian Watters, CFO Morrisonville. Brian Watters attended the 2019 AGM as the Morrisonville Brigade Delegate. This is to be corrected in the minutes.

The same error is reflected in the annual report (page 28) under Remits. Apologies for this error were made.

Confirmation of the 2019 AGM minutes

MOTION: That the minutes as amended from the 2019 AGM which are on the UFBA website, are true and correct as confirmed and adopted by the UFBA Board in accordance with UFBA Constitution 6.1 (b)(i).

Moved: J Hodson, Kohi Rural Fire Force
Seconded: N Lilley, Rolleston Volunteer Fire Brigade

The motion was **CARRIED**.

2019/20 Annual Report

All Brigades have received a copy of the 2019/20 Annual Report. Reporting on the years activities has been provided in the annual report as required by constitution and financial statements have been audited.

MOTION: That the Annual Report and Financial Statements have been received and approved for 2019/20 in accordance with UFBA Constitution 6.1 (b)(ii).

Moved: J Bryant, Ravensbourne Volunteer Fire Brigade
Seconded: N Moore, Gore Volunteer Brigade

The motion was **CARRIED**.

Life Honorary Membership of the UFBA

It was noted that no nominations had been received for Life Honorary Membership.

Acknowledgement of Patron Dame Margaret Bazley

Chair Richie Smith acknowledged the support provided by Dame Margaret to the UFBA in her role as Patron and thanked her for her continued support and for agreeing to stay on for another year.

Confirmation of Membership Subscriptions

In accordance with UFBA Constitution part 4.8 Subscription fees, the UFBA Board resolve to maintain the current Membership subscription fee of 5% of the brigade operating grant per annum for all Fire and Emergency brigades. The Benevolent Fund subscription fees will also remain unchanged.

MOTION: That the UFBA membership and UFBA Benevolent Fund subscription fees will remain unchanged.

Moved: R MacLeod, Raglan Volunteer Fire Brigade
Seconded: M Donald, Alexandra Volunteer Brigade

The motion was **CARRIED**.

UFBA Benevolent Fund

Alan Cockburn, Chairman of the UFBA Benevolent Fund addressed the delegates and provided an update on the Fund.

General Business

The Chair confirmed that 196 delegates were logged in. Quorum needed for the AGM was 175.

The Chair thanked brigade delegates who pre-submitted their questions.

UFBA ADMINISTRATION COSTS

Iain Epps

Brooklands Volunteer Fire Brigade

Mr Epps asked, does the UFBA Board believe that it's dependence on FENZ for the bulk of its funding creates a potential barrier to the UFBA providing independent advocacy for members, whether the barriers are real or perceived?

Director Daryl Sayer responded on behalf of the Board.

In short "No": We believe the substance of this question has been raised previous years and we understand why there would be this perception. While Fire and Emergency are our funder through their obligations under the Act, you can be assured that we are definitely an independent entity. This is demonstrated by the fact that our finances are now managed in house by our own accountant, where previously this was managed by Fire and Emergency. We have resolved 109 cases through advocacy this year. This is coordinated by a staff advocacy advisor who has a team of support people throughout New Zealand. We have shown a considerable strength through our successful support of the Newlands brigade who was facing closure. This closure was avoided through the UFBA working with the local community and holding Fire and Emergency to account in a public forum.

Iain Epps

Brooklands Volunteer Fire Brigade

Mr Epps asked, does the UFBA Board believe that spending more than \$820,000 on the Annual AGM and Conference including of lavish meals, top hotels and Gala events, is consistent with the ethos of volunteerism in New Zealand?

Director Warren Maslin responded on behalf of the Board.

The UFBA conference which includes our AGM has become an integral part of the emergency services landscape and ensures volunteers connect with other volunteers, other emergency service providers, and those of Fire and Emergency management. With regard to the ethos of volunteerism, our conference operates under the Fire and Emergency policy with direct relation to Fire and Emergency's volunteering principles. Fire and Emergency's policy requires that instead of volunteers being out of pocket for event expenses, and then sending a reimbursement form to Fire and Emergency that the money would be directed through the UFBA. As accommodation and travel costs make up the largest percentage of the conference costs, having a centralised point actually keeps costs down. All other related event costs would be negotiated with Fire and Emergency centrally and would adhere to travel policy and acceptable limits. So is the UFBA conference event, consistent with the ethos of volunteerism in New Zealand? Yes, it is. To give some numbers and context to the numbers and the reasons behind the difference between our conferences in 2019 and 2020. The actual numbers of volunteers attending have continued to grow. 156 first time, attendees in 2019. And we thank you for that effort.

The UFBA staff, even managed to offset costs by charging sector suppliers to attend, thus ensuring more volunteers, could be in attendance. We ensure volunteers are provided with a quality event that recognises their contribution to the emergency sector. We provide multiple opportunities meals, functions, learning symposiums, suppliers displays and guest speakers of a very high calibre. And that is a very busy three days. This enables volunteers to build their network, their skills and their knowledge, as the event continues to build on the culture that this sector. Fire and Emergency and the UFBA are trying to grow these ensuring volunteers can take home something that benefits the community and their Brigade. We are looking to do the right thing, spending more time together with like-minded people reinforces the "why we volunteer".

Helping others when they need it the most is why we do what we do. The actual event recognises the passion of volunteers, and that they are supported by an association that respects their contribution. Conference and the AGM continues to grow in numbers, and this is ensuring that more communities and brigades benefit from the actual event. We want to continue this focus and the staff at the UFBA are doing a great job and we are very much looking forward to getting you here in person, for 2021. Thank you.

Iain Epps

Brooklands Volunteer Fire Brigade

My question relating to former board member, Judith Stanley, and the context within which she didn't seek a second term on the board.

Director Brenda Pilott responded on behalf of the Board.

I joined the UFBA board in 2018 as an independent director when Judith was a board member, and Judith and I served together for a year. I appreciated working with her. And as somebody who spent her entire working life working primarily in female workplaces, and indeed much of that time on issues to do with women's safety and wellbeing, I can say it was certainly good to see another woman at the board table. So, without going into all the details of the matter that Ian raised which I think would not be appropriate in this setting, I do want to address a wider concern, which is a question raised for me and indeed for the rest of the board. As you can see from tonight. I'm the only woman currently on the UFBA board. Everything my experience of working with boards tells me is that boards are better and more effective, and they make better decisions when they have a greater diversity of membership than we currently have. In particular, our board needs to reflect the growing participation of women in our fire and emergency services. This board needs to be a strong voice for diversity and inclusion, and we must model that. The key to that is to have more women putting their names forward for the board. That's the only way we will have more than one woman sitting here this time next year. So, I really want to encourage women to put their names forward when nominations come up for vacancies on the board. And I'm certainly looking forward to seeing in a year's time, lots of women whose names are being put forward for nominations for this board. After all, we live in Aotearoa, New Zealand where we have a woman Prime Minister. We have a woman Leader of the Opposition. We have a woman Chief Judge. We have a woman Governor General. Imagine how good it is going to be when we finally have a woman leader of the UFBA.

Mark Foster

Wellington Operations Support

There are more than 1200 Operational Support Firefighters, yet we still struggle for equipment, rank progression and training, and fleet support (as examples). UFBA could be advocating on our behalf, but we haven't even had a UFBA representative visit our brigade in 4 years, never mind seek to understand our concerns, or engage us in areas where our unique perspective would return value to the Association. We are struggling to see what value our UFBA membership returns for us. What will UFBA do to change this?

Director Tom Thomson responded on behalf of the Board.

Mark supplied us with quite a long, well written, multi-page series of questions covering a wide range of concerns. We subsequently asked Mark if he'd be prepared to supply us a smaller precis, which I will read very shortly but I just want to assure him that we have retained the full document to add weight to our representation. It is a very eloquent catalogue of issues he feels needs to be understood by the UFBA and for resolution by Fire and Emergency as appropriate. We have the following precise of Mark's document.

"There are more than 1200 Operational Support Firefighters, yet we still struggle for equipment, rank progression and training, and fleet support (as examples). UFBA could be advocating on our behalf, but we haven't even had a UFBA representative visit our brigade in 4 years, never mind seek to understand our concerns, or engage us in areas where our unique perspective would return value to the Association. We are struggling to see what value our UFBA membership returns for us. What will UFBA do to change this?"

Mark, I suspect the reason I got your question, is because these are the exact same issues that I've been raising on behalf of our rural units for some time. These units also struggle, at times, to feel the love and they wonder what is being done on their behalf. Some still have vehicles from the 1970s, housed in buildings with dirt floors, miles from the nearest support and they are getting more and more aggrieved, post-merger, at perceived inaction as time passes.

Like you, they raise issues with training, lack of uniform options, substandard gear and a feeling that no one is listening, or at the very least no improvements are obvious. They see expenditure on areas they believe are unnecessary, wasting both time and money. On top of this we are all reeling from the pressure of the ever-expanding paperwork, more and more systems that seem to be overly complex without obvious benefits. It is times like this that I put myself in the other person's shoes, so as to understand the processes and impediments that they're coming across. In this case, you and I are absolutely on the same page.

So, the other shoes I'm referring to are those of the FENZ hierarchy. I'm sure you accept that we are part of a large, diverse organisation now that has been quite recently mandated, by statute and political resolve, to bring us all in (In some cases, kicking and screaming), to unify us and try and understand our expectations and deliver the wants and needs that we all have. I've made myself available over the last couple of years for think tanks, focus groups, and now a board role. I can sense the frustration that those on the other side of the table from us, also feel as the game changes around them as well. I hear your frustration, and I share it. That is why I commend you for your input.

Can we do more? Of course, we can. Should we do more? Of course, we should.

I reflect on the handheld radio rollout which certainly lifted the game from my perspective, but that was followed by the new wildfire PPE rollout, that seemed to take forever to arrive. We are now cringing at the debacle following the decision to roll out a softshell jacket and a hat instead of a unified uniform to most rural brigades. I believe we need, however, to think positively about the UFBA/FRFANZ merger. We should think about the things that we have been able to achieve; the overdue modernisation in our Constitution, as Russell mentioned, the vastly improved online training and delivery systems, and there are many more. We need to take advantage of the new initiatives that have been put in place like the MAP, Tangata Matatau, and how we can better receive member questions and queries before putting them before Fire and Emergency for resolution. The more of your input that we get, the more we can assure ourselves that the UFBA is truly advocating on behalf of our membership. We're not afraid to do this. Every week of the year vast numbers of volunteer hours are gifted to put together submissions that are collected by the very small UFBA team for advancement through working parties to decision makers at 80 The Terrace and other parts of the big machine. I believe we are making progress though ridiculously slowly in many areas.

We (both UFBA and FENZ) are all dealing with competing interests and lack of funding at all levels. Does that mean we chuck our toys out of the cot and give up? Of course, it doesn't. I believe we're getting a quart out of a pint bottle, or for the younger members, a litre out of 500mls. We need to stay the distance and keep pushing.

As I have just alleged the only way, we know we are working on the right issues is getting letters like yours Mark. It is also nice to have a face to face meetings as you would have liked (or expect) but having travelled with our merger team on the roadshow prior to the merger, I think that this is a big ask and resource intensive. It takes our lead negotiators eye off the ball and away from the table in the big tent. It could also lead to claims, I feel, that head office only listens to the local brigades.

In a normal non-COVID period we would get our face to face time through the AGM, but this year is difficult as we all know. I believe now is not the time to dwell too much on "What my organisation can do for me" even though it's a fair question. I think we should also think of ways we can help ourselves by keeping abreast of the situation, send in your suggestions and concerns to the UFBA through the office, MAP or sub-

branch contacts. All we can do is keep pushing Fire and Emergency, and government officials that we interact with, for resolutions.

There may well be times when a visit to see issues on the ground would be a welcome chance to get out of the office at HQ, and your offer to host a visit has been well noted. This is a role also covered off by the President, who is able to move around the country, in ways that other members cannot. It's like mainland cheese, good things take time. But it doesn't mean we have given up. As a board we are conscious of the need for constant communication with our members, and how we can do this better.

From the other side of the argument we need members to read what we put out, redirect to your teams, and then feedback around the loop. It is a loop. It is not a one-way track. I know that doesn't provide any answers because of this forum makes it almost impossible, but it doesn't mean we're not listening. The more we can add to valuable input like this and the more we can talk with one voice, the better the outcome we will get. So, Mark, thank you for your interest. Thank you for your input. Thank you for your ongoing support. We heard you.

Sharon Clarke
Okiwi Bay Volunteer Fire Brigade

Director Kevin Ihaka responded on behalf of the Board.

Sharon has raised four issues that I'll cover off without delving into her particular situation as I'm a little unsure of some of the background, but I'm happy to follow up later on specifics, if needed.

Firstly, Sharon's asked about traffic management and the difficulty of operating under the latest instructions. This is an issue that has been discussed at a national level. My most recent involvement was through the National Safety, Health and Wellbeing committee. This topic was discussed as an issue raised from a regional meeting. The Members Advisory Panel is forming a working group to look at traffic management issues. And I would encourage you to contact the office if you'd like to be part of that. At this stage, I can assure you that the issues and limitations of the latest policy are well understood, and work is going on to find solutions. This is a current issue, and we will certainly continue to look for practical solutions to allow you to get the job done while staying safe. As soon as we have any more new developments or information, we'll publish these through the normal channels.

Secondly, Sharon raised the issue of brigade owned response vehicles and the policy position around these. In your particular situation Sharon, you mentioned the need for a light vehicle, as you have a shortage of drivers for a heavy appliance. It maybe that they are looking for solutions for the driver shortage may be the first step. But regardless of that there are some basic principles that need to be considered here. While change seems to be taking a long time to trickle down to brigades. I can assure you that a great deal has been going on to build FENZ as an organisation at a national and regional level. Many changes can't take effect until unified management and administration systems are in place. There are many projects that have been worked on and discussed, including resourcing for brigades. At the very early stages of integration, all of the unions and associations, got together on the high level design of a unified Fire and Emergency New Zealand. We're all in agreement that Fire and Emergency has a mandate and an obligation to ensure all brigades are resourced according to the risk and hazards present in each unique community. This was called modular service delivery. You may have heard Rhys Jones speak about this at previous conferences. This project is looking at what personnel skills, equipment and vehicles you need for your particular situation. I believe that this approach will allow for national consistency and ensure limited funds are spent in the most effective way. If you have concerns about your individual brigade circumstances we are happy to look at this while continuing to work with Fire and Emergency on the modular service delivery project. My personal view is that the community should not have to pay fire levies, and then have to pay for its own resources also. I understand in the rural sector this is how we've operated for a long time. But I think we can do better for communities now.

Thirdly, Sharon has asked about the inequality of uniforms between urban and rural brigades. I share your concerns, as I believe that a unified organisation is only possible when everyone is treated equally and given the same resources. There's been extensive consultation on uniforms. But unfortunately, this seems to be one of the projects on hold while the organisation deals with structural reforms. We will continue to advocate for progress on uniforms. And we'll seek input from the Members Advisory Panel, as we move on. I'm sorry but all we can do is keep pushing. This issue is a priority for our members.

Lastly, Sharon is asked about access to AMS. It is my understanding that AMS will be available to all stations. In the first instance, send an email to iwantams@fireandemergency.nz or simply bring this up with your VSO or PRFO. If you have any more problems, let us know.

Thank you very much for your questions Sharon.

Margaret Smith
Porirua Volunteer Fire Brigade

Margaret's first three points of the question related to the inquiry and these had been addressed earlier in the Chair's presentation.

The last part of Margaret's question read: "Where are the UFBA and FENZ's at with the brigade rules of association".

Director Russell Anderson responded on behalf of the Board.

Firstly, can I say that the Model Rules of Association project was on the table, but had been parked for a number of months, if not years. I'm reasonably informed or reliably informed that this project is now back on the table. And that will then be worked on with the working group. In the meantime, the existing Model Rules of Association are still in existence and still current until they have been superseded by a new model. Thank you.

Installation of Officers

Election of Vice President

Mike Allen, Rolleston Volunteer Fire Brigade addressed the delegates as the sole nominee as Vice President.

DECLARATION: Mike Allen was declared Vice President-elect, uncontested.

President Walker addressed the delegates, and then inducted Vice President Jason Prendergast as President. Newly appointed President Prendergast was presented with the Presidential chains, and then made an address to the delegates. Past President Walker was presented with a lapel badge and was thanked for his service to the UFBA during his term.

President Prendergast presented newly appointed Vice President Mike Allen with a lapel badge. Vice President Allen addressed the delegates.

President Prendergast addressed the delegates.

President Prendergast declared the 2020 Annual Conference closed at 2000 hours