



CONFERENCE HUI 2025

RESPONDING TO TOMORROW

INSPIRE • DISCOVER • DEVELOP • NETWORK



UFBA AGM & CONFERENCE HUI 2025

The UFBA AGM & Conference Hui 2025 has been purposefully designed based on membership feedback over the years.

This is an interactive, in-person event, where delegates can engage with highly motivating, inspiring, and relevant speakers, while also meeting UFBA constitutional requirements during the AGM.

Your brigade's voice is essential to help shape your Association during the AGM, vote for your next Vice President, Board Members, and Motions. It is important that Member Brigades nominate their delegate to represent them at the AGM & Conference Hui.

"Responding to Tomorrow" means more than better hoses or faster trucks. It means creating a positive and sustainable environment and looking at new ways to volunteer. It means building resilience and preparing our communities, not just protecting them. It means embracing technology but never losing the human connection.



TE PAE CHRISTCHURCH CONVENTION CENTRE

We are excited to be returning to the stunning Te Pae Christchurch Convention Centre. This venue has been purpose-built for large, interactive conferences and exhibitions.

KEY DATES 2025

7 JULY	UFBA AGM & Conference Hui 2025 Registration opens - visit www.ufba.org.nz UFBA Notice of AGM, vacancies, call for motions and Delegate Nomination forms sent to members
7 AUGUST	UFBA seconded motions received by CEO.
7 SEPTEMBER	Nominations close for Vice President and received by CEO. Nominations close for 2x UFBA Board Directors and received by CEO. UFBA AGM & Conference Hui 2025 Registration closes. No late registrations will be accepted. <ul style="list-style-type: none">Close off for all AGM & Conference Hui Delegate Nomination Forms and online registrations.
7 OCTOBER	UFBA Constitutional AGM information, Annual Report, notification of nominated candidates and proposed motions will be available on the UFBA website. A final information email will be sent to all registered attendees one week prior to the event.
7 NOVEMBER	147TH UFBA AGM 2025 Te Pae Christchurch Convention Centre - 188 Oxford Terrace, Christchurch City Centre
8-9 NOVEMBER	UFBA CONFERENCE HUI 2025 Te Pae Christchurch Convention Centre - 188 Oxford Terrace, Christchurch City Centre
9 DECEMBER	Last date to submit expense claim forms.



UFBA AGM & CONFERENCE HUI 2025

UFBA PRESIDENT JEFF MANSON

Kia ora members,

I warmly invite and encourage all member brigades to send a delegate to the UFBA AGM and Conference Hui 2025, which is returning to Ōtautahi Christchurch for another exciting event at the beautiful Te Pae Christchurch Convention Centre.

It has been a fantastic year so far and we look forward to covering off the highlights in the Annual Report and AGM, but changes are on the horizon.

That is why the theme for this year's Conference Hui is Responding to Tomorrow; we need to be ready for what's coming our way – whether that be operational, societal, environmental, or technological.

As emergency responders, it is our norm to be reactive, and we know, to safely react with the professionalism we all have, it takes a lot of training. The UFBA Conference Hui is your 'training' for what's coming next, to help us look ahead to the future on the horizon and get prepared to respond to tomorrow, together.

The Conference Hui has been designed with input from you. The UFBA Management Team appreciate the feedback received from members to help build the 2025 event and we are all excited to share with you the full lineup of expert keynote speakers, facilitators, and presenters in the coming weeks.

AGMs are important too. Not only is it a requirement for the UFBA to hold these meetings, but they are also a valuable opportunity for you to engage with your association, have your say, and vote on future UFBA officials.

Included in this pack is the event information, Notice of AGM, the Delegate Nomination form, Vice President Nomination form, Board Director Nomination form, and Notice of Motion of change to the constitution to be completed and submitted by their due dates.

Please make the effort to attend, listen, and learn. You will also be able to network with colleagues from all across the country and engage with sector leaders and exhibitors.



One delegate per FENZ brigade is fully funded to attend, however, I strongly encourage brigades to consider funding an additional delegate to share in all the benefits of this event and help with supporting the development of your brigade.

I look forward to seeing you there.

Kia kaha, kia kotahi rā
Our strength is our unity

Ngā mihi,
Jeff

Proudly brought to you by:



With support from:





REGISTRATION INFORMATION

Please carefully read the information below about different registration types.

DELEGATES

Each member brigade shall be entitled to have one delegate, who must attend and vote at the AGM, and participate in the one and a half days of Conference Hui. A delegate must be an enrolled member who has been elected at a regular or scheduled meeting of the Enrolled Members of the Voting Member (refer UFBA Constitution rule 6.10 (a & b). They must fill out the included AGM Delegate Nomination Form and send to the UFBA Events Team before registrations close.

ADDITIONAL DELEGATE (FORMERLY OBSERVER)

Additional members of your brigade may attend. These additional delegates do not have delegate voting rights or speaking rights and attend at their own cost. We strongly advise considering this as a succession plan for your brigade.

PAST PRESIDENTS AND LIFE HONORARY MEMBERS

Please select Past President or Life Honorary Member at the start of your registration, then select whether you will be a voting or non-voting delegate. You will be assigned accommodation and travel for your appropriate registration type. Separate communication outlining your entitlements will be sent to you directly.

PARTNERS

Partners of firefighters are an important and greatly appreciated part of the brigade family, fully immersed in the social activities and the greatest support for the firefighters themselves. This year, a small group of partners are offering an opportunity for partners to meet and mix together while the conference is in session. This will include user-pay network time on Friday afternoon, with the opportunity to arrange activities and tag along with others over the Saturday or just to catch up. If your partner is interested in participating, you will be able to include this information in your own online registration.

REGISTRATION TYPE TABLE WITH FUNDING INFORMATION

Registration Type	AGM Attendance	Conference Attendance	Conference Dinner	Flights	Accommodation	Transfers
Delegate (FENZ Brigades - 1 per brigade)	<i>Included (UFBA funded)</i>	<i>Included (FENZ funded)</i>	<i>Included (FENZ funded)</i>	<i>Included (FENZ funded)</i>	<i>2 nights (FENZ funded)</i>	<i>Included (FENZ funded)</i>
Delegate (Non-FENZ Brigade, Industrial, Military)	<i>Included (UFBA funded)</i>	<i>\$300</i>	<i>\$80</i>	<i>At own cost</i>	<i>At own cost</i>	<i>Included</i>
Additional Delegate (includes NZFBI & IFE) <i>formerly observer</i>	<i>Included (UFBA funded)</i>	<i>\$300</i>	<i>\$80</i>	<i>At own cost</i>	<i>At own cost</i>	<i>Included</i>
UFBA Past Presidents & Benevolent Fund Trustees	<i>Included (UFBA funded)</i>	<i>Included (UFBA funded)</i>	<i>Included (UFBA funded)</i>	<i>Included (UFBA funded)</i>	<i>Thursday night funded by UFBA (additional nights at own cost)</i>	<i>Included</i>
UFBA LHMs	<i>Included (UFBA funded)</i>	<i>Included (UFBA funded)</i>	<i>Included (UFBA funded)</i>	<i>Included (UFBA funded)</i>	<i>At own cost</i>	<i>Included</i>
Fire & Emergency ELT & Board	<i>N/A</i>	<i>Included</i>	<i>\$80</i>	<i>At own cost</i>	<i>At own cost</i>	<i>At own cost</i>
Fire & Emergency Staff & Management	<i>N/A</i>	<i>\$300</i>	<i>\$80</i>	<i>At own cost</i>	<i>At own cost</i>	<i>At own cost</i>

All costs above are excluding GST.



Te Pae Convention Centre, Christchurch



TRAVEL DAY AND UFBA AGM

FRIDAY 7 NOVEMBER

UFBA AGM

0800 hrs	Registration opens at Te Pae Convention Centre All delegates arrive at venue throughout the day Secure bag check available Exhibition Hall open
1200 hrs	Registration closes (approx.)
1230 hrs	Light Lunch in Exhibition Hall
1300 hrs	AGM starts
1700 hrs	AGM ends (approx.)



Please note these timings are indicative only and may change according to flight times

HAVE A VOICE AT THE UFBA AGM

VOTING IS AN ESSENTIAL PART OF YOUR INVOLVEMENT

Every member Delegate, Past President and Life Honorary Member has the right to discuss matters and have their brigade's opinion heard at UFBA's AGM. This is your opportunity to let us know what you want.

Every member delegate can vote on behalf of their brigade on important decisions made at the AGM. Make sure you are familiar with the voting process so you can fully participate.

WHAT YOU ARE VOTING FOR THIS YEAR

UFBA Members: You will be given the opportunity to vote for the following:

- **Vice President**
- **Board Director (1)**
- **Board Director (2)**

There will also be an opportunity for you to vote on motions that will be submitted by other member brigades and the board. These are important to help the UFBA be better representatives for you going forward. Information on what you are voting on will be sent to your brigade one month prior to the AGM. So you have time to discuss at your brigade meeting and decide how your brigade would like to vote.

Remember that you are representing your entire brigade.

Details of candidates and motions will be available at least one month prior to AGM.

DO WE HAVE YOUR CORRECT EMAIL ADDRESS?

Update your contact details: connect@ufba.org.nz

UFBA SECONDED MOTIONS

Seconded motions must be received by the CEO by **7 August 2025**. The form to submit a motion is available on the UFBA website.

UFBA VICE PRESIDENT NOMINATIONS

Nominations for the UFBA Vice President will close on **7 September 2025**. The nomination form is available on the UFBA website.

UFBA BOARD DIRECTOR NOMINATIONS (2)

Nominations for the UFBA Board Directors will close on **7 September 2025**. The nomination form is available on the UFBA website.

CAN'T MAKE IT THIS YEAR? USE A PROXY

Did you know that if your brigade can't send a Delegate to the AGM, you can ask a neighbouring brigade that is attending to vote on your behalf? Alternatively you can offer to be a proxy for a local brigade with a signed permission form. We'll send out more information about the voting process nearer the time.



CONFERENCE HUI SCHEDULE

SATURDAY 8 NOVEMBER 2025

CONFERENCE HUI DAY 1

0830hrs	Karakia, Welcome and Opening Addresses from UFBA and FENZ Board Chairs in the Te Pae Auditorium
0900hrs	Spotlight: Bill Butzbach, UFBA CE - Set the Scene - Are We Prepared?
0920hrs	Keynote: Professor Paul Spoonley - What Does the Future of Aotearoa Look Like?
1010hrs	Spotlight: Kerry Gregory, Fire and Emergency CE
1030hrs	Morning tea
1100hrs	Keynote: Justin Flitter - Amplify Tomorrow with Artificial Intelligence
1145hrs	Q & A with Fire and Emergency
1215hrs	Lunch
1315hrs	Learning Lab: Volunteer Engagement Model and Volunteerism with UFBA & Fire and Emergency
1415hrs	Learning Lab: Future Operational Capability/Eke Taumata with Fire and Emergency
1515hrs	Afternoon tea
1545hrs	Learning Lab: Community-Led Resilience and Iwi Response with Fire and Emergency
1645hrs	Keynote: Lance Burdett - Does Technology Affect Our Performance?
1730hrs	End of Hui Day 1
1930hrs	Conference Dinner in the Te Pae River Room with guest speaker and band (cashless venue, EFTPOS available)
2300hrs	End of Dinner event

SUNDAY 9 NOVEMBER 2025

CONFERENCE HUI DAY 2

0800hrs	Exhibition Halls open for you to visit
0900hrs	Brunch in the Exhibition Halls
0945hrs	MC Welcome in the Te Pae Auditorium
0950hrs	Keynote: Richard Parker (Bioeconomy Science Institute) & Dr. Alberto Ardid (University of Canterbury) - The Future of Technology in Emergency Response
1040hrs	Keynote: Callum McKirdy - Building Teams of the Future
1130hrs	Keynote: Gilbert Enoka - Hauora - Future-Proof Yourself
1215hrs	End of hui

DRESS CODE

FRIDAY

Service Uniform or equivalent business attire

SATURDAY & SUNDAY

Dark blues / Level 1 Uniform or equivalent

CONFERENCE DINNER

Smart casual

IMPORTANT FUNDING INFORMATION

UFBA will be funding AGM delegates for Friday. Fire and Emergency are funding Delegates for the Conference Hui on Saturday and Sunday. Delegates who are funded are required to attend the events. If you do not attend your selected events, you will be invoiced for all associated costs including but not limited to ticketed flights, booked accommodation, and catering. Lateness and early departure before the close of the AGM or Conference Hui will be not tolerated unless there are extenuating circumstances, and you have permission from the Chair of the Board.



CONFERENCE HUI KEYNOTE SPEAKERS

PROFESSOR PAUL SPOONLEY



Distinguished Professor Emeritus Paul Spoonley is one of New Zealand's foremost social scientists, renowned for his research on social and demographic change. With a career spanning decades, he has made significant contributions to understanding immigration, diversity, and the

shifting nature of work and political ideologies in Aotearoa.

Paul's academic journey includes degrees from Victoria University of Wellington, the University of Otago, the University of Auckland, Bristol University, and Massey University. His long-standing association with Massey University saw him serve as Pro Vice-Chancellor of the College of Humanities and Social Sciences until 2019. Over the years, he has led pioneering research on demographic transformations and societal shifts, shaping national conversations on these critical issues.

A widely published author and editor, Paul has contributed to 29 books, including *The New New Zealand: Facing Demographic Disruption* (2021), *Welcome to Our World: Immigration and the Reshaping of New Zealand* (2012), and *Histories of Hate: The Radical Right in Aotearoa New Zealand* (2023). His work has provided deep insights into the evolving fabric of New Zealand society and the broader global forces influencing it.

His expertise has been recognised with numerous accolades. He was made a Fellow of the Royal Society of New Zealand in 2011, appointed a Distinguished Professor by Massey University in 2013, and was a Senior Fulbright Fellow at the University of California, Berkeley, in 2010. He has also been a Visiting Research Fellow at the Max Planck Institute for the Study of Religious and Ethnic Diversity in Germany since 2013 and was awarded the Royal Society's Science and Technology Medal for his contribution to cross-cultural understanding.

Beyond academia, Paul has played a vital role in shaping policy and research initiatives. He served as Co-Director of He Whenua Taurikura: The National Centre for Countering Violent Extremism from 2022 to 2023 and has advised the New Zealand Police Commissioner on research and policy from 2021 to 2025. He is also a Board Member of Auckland Museum and Chair of the Marsden Fund, which supports innovative research across the country.

Away from his research and advisory roles, Paul enjoys kayaking and biking, passionately follows Liverpool FC, and finds relaxation on his orchard in Hawke's Bay.

LANCE BURDETT

With 22 years of policing experience at the highest level, Lance has emergencies and communicating in challenging situations. In his 13 years as a crisis negotiator for the NZ Police, Lance specialised in suicide intervention and on predicting violent behaviour.



Lance's resiliency programme was adopted by the 111 Emergency Call Centre nationally and formed part of the mandatory training for all Police call centre staff. This led to the founding of WARN International, assisting organisations to mitigate the effects of stress on their employees by enhancing communication skills, managing their safety & security, and by providing personal resilience coaching.

Lance has been well-received by our membership over the years, consistently rating in the top list of speakers.

JUSTIN FLITTER

Justin Flitter founded New Zealand.AI in 2017 to help business leaders discover why, where, and how to leverage this remarkable new technology. Today, NewZealand.AI is the go-to platform for Kiwi companies embarking on their AI journey.



Justin's career as a tech marketer and senior business leader complements his passion for community and events. In 2000, he founded one of New Zealand's first business incubators, marking the beginning of his journey in fostering innovation and supporting startups. Since 2012, Justin has been a producer and emcee of TEDxAuckland, bringing cutting-edge ideas and inspiration to the forefront of public discourse.

In addition to his work with TEDxAuckland, Justin serves as a Director on the board of Business Mentors New Zealand, further demonstrating his commitment to business development and mentorship. His notable achievements include producing AI-Day in 2017 and 2018, which were the two largest AI conferences in New Zealand. Justin has also hosted a monthly meet-up, The AI Show, in Auckland since founding AI New Zealand.

Since founding NewZealand.AI in 2017 Justin has presented at 100's of events and facilitated dozens of AI workshops for executive leadership teams. His expertise and enthusiasm make him one of New Zealand's most sought-after AI for business advisors and keynote speakers. He brings his signature energetic style and practical advice to help people and companies supercharge their potential through AI.



CONFERENCE HUI KEYNOTE SPEAKERS

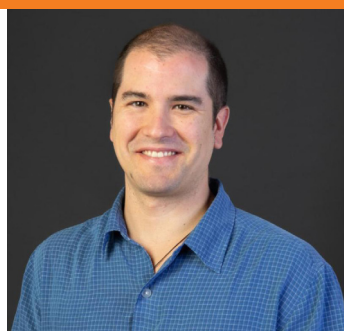
RICHARD PARKER & BRIONNY HOOPER



Richard is a Senior Scientist at the Bioeconomy Science Institute in Christchurch. His research focusses on the difficult and hazardous occupations of forest harvesting and rural fire fighting from the perspectives of human factors and technology. He is also a volunteer firefighter with the Canterbury High Country Fire Team and many years ago worked as a professional tree faller in a logging crew.

Brionny is a Scientist at the Bioeconomy Science Institute in Christchurch leading applied research maximising workforce innovation and enhancing worker performance, drawing upon well-established communities of practice from different industries. The breadth of Brionny's research encompasses psychology, neuroscience, technology, wellbeing, fatigue, and systems science.

ALBERTO ARDID



Dr Alberto Ardid is a geophysicist and environmental data scientist and a Lecturer (Assistant Professor) in Civil & Environmental Engineering at the University of Canterbury.

His research focuses on real-time, physics-informed machine learning for early warning systems across wildfires, floods, volcanic eruptions, and cascading hazards.

Alberto's applied work integrates weather, human mobility, and sensor networks to deliver actionable, sub-hourly forecasts for responders and infrastructure managers.

He has received the New Zealand Geophysics Prize and the Allianz Climate Risk Award, and he collaborates widely with industry and government.

He also leads Wildfire Intelligence Ltd., providing operational, data-driven solutions for wildfire risk management, and serves as Chair of AI for Natural Hazards with the UN Global Initiative, promoting responsible AI in disaster risk reduction.

CALLUM MCKIRDY

Callum McKirdy is a speaker, author, facilitator and coach specialising in workplace dynamics and behaviour having spent the past 25 years assisting leaders and teams to make the best use of their uniqueness.

Proudly dyslexic and ADHD-positive, Callum champions organisations to think differently about different thinking, and challenges leaders to harness their own and their teams' differences to be better, together – whatever 'better' means to them.

Callum also coaches professionals and leaders with ADHD via his ADHD+ online community, as well as hosts the You, Me & ADHD podcast.

More information can be found at: www.callummckirdy.com and www.linkedin.com/in/callummckirdynz/



GILBERT ENOKA

Gilbert Enoka has a long history of success as a mental skills coach with New Zealand's corporate and sporting elite. He is internationally renowned for his 23-year history with the All Blacks, first as their mental skills coach and then as All Blacks Manager - Leadership. He has been with the All Blacks for over 300 tests and during that time the team has won back-to-back Rugby World Cups, a very close runner up in 2023, one Laureus Award (for the best team in the world), 21 consecutive Bledisloe Cups, three Grand Slams, eight Tri Nations and Nine Rugby Championships.

Gilbert has worked as a mental skills coach for the All Blacks, Canterbury Crusaders, the Silver Ferns and the Black Caps and strongly believes that players who are mentally prepared will perform better on the day. Gilbert is currently consulting with Chelsea Football club in the UK.

He has also worked as a highly skilled practitioner, working on performance enhancement for over thirty years with top CEO's, businesses, and sporting elite.

Gilbert is philosophical in his approach to his own life and thrives on working with people who are in pursuit of excellence, consistency, and sustained performance over time.





YOUR NEEDS CATERED FOR

TRAVEL

BY AIR

You will be asked to confirm your preferred flight when you register online. An email will be sent to you with your flight option which you will need to respond to within 24 hours to confirm. When this process is complete you will receive your confirmed itinerary within two working days. If you do not receive your itinerary you must contact Gilpin Travel immediately. Once these flights are booked they are non-transferable and non-refundable.

We strongly advise booking your travel through Gilpin. They can also book partners flights at your own cost. Please make note of this in your online registration. If you book flights through another provider, you must notify the UFBA Events Team well in advance of your travel arrangements to ensure that you are on our transfer lists.

BY ROAD

If you are driving, you are entitled to a return mileage reimbursement which is calculated from the centre of your town to the centre of Christchurch. Refer to Google Maps.

If you choose to drive but flying is more cost effective, you will only be reimbursed the equivalent of a seat plus bag fare.

Hotel parking is limited in Christchurch, and may be reimbursed up to \$25.00 per day. Pre-booking parking and car sharing is recommended. Please ensure you include your GST receipt with your expense claim.

OTHER

You can arrange your own alternate form of transport if you wish. Please note, the UFBA will reimburse the most cost effective method of travel regardless of how you choose to get to Conference Hui.

TRANSFERS

Airport transfers will be automatically arranged for those booking through Gilpin Travel and who are travelling on the recommended dates. Those travelling outside of these dates must make their own transport arrangements.

The Exhibitors' Brunch and the Dinner are at Te Pae and transfers are not required for those staying in UFBA provided accommodation. Please note that transport to and from locations outside those organised by the UFBA will not be provided.

The transfer schedule will be sent to you in the Final Information email one week prior to the UFBA Conference Hui date. Please ensure you register online with an email address that you check regularly.

ACCOMMODATION

FUNDED ACCOMMODATION FOR NOMINATED DELEGATES

We have many accommodation providers for Delegates in Christchurch this year. These rooms are held in a bulk booking which can only be accessed when you register online.

WHAT YOU ARE ENTITLED TO:

If you live more than 25km away from the Conference Hui venue: Two nights of funded accommodation at the UFBA selected accommodation properties. If you require additional accommodation, a formal written request should be submitted to the UFBA Events Team for approval. Applications will be considered on a case by case basis.

If you live within 25km of the Conference Hui venue:

Accommodation is not funded. You will have the option of booking at the UFBA-selected accommodation properties on a self-funded basis.

Gilpin Travel will allocate rooms for delegates and funded guests based on requirements, entitlements as above and arrival times.

IMPORTANT NOTE: If you intend to twin share your accommodation, please book one room for the FUNDED traveller and note who you would like to share with. When the second person registers, please select 'no accommodation required' but note who you would like to share with. Ensure that your coperson has agreed to share.

FUNCTIONS & MEALS

All lunch and tea breaks throughout the UFBA Conference Hui are provided for all registered participants.

FOR DELEGATES

One breakfast per day for **Friday and Saturday only** is charged back to your hotel room and will be paid for by the UFBA (excluding room service delivery charges). **Sunday** breakfast will be catered for at the Exhibitors Brunch function in the Te Pae Exhibition Hall. Any other costs must be settled at the hotel during checkout.

All other additional meals are at your own cost, i.e. partners' breakfasts.

The UFBA Dinner ticket is to be selected at the time of registration. Partners are an additional cost. The UFBA does not cover the cost of beverages. There will be a bar available which is cashless and EFTPOS only.



CONTACT DETAILS

UFBA Events Team

events@ufba.org.nz

Lisa Mead - 027 238 8975

Alex Nolan - 027 213 4646

Makayla Patel - 027 580 7930

Gilpin Corporate Travel Ltd

ufba@gilpin.co.nz

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